

**IATSE LOCAL 665
General Membership Meeting
August 28, 2022**

CALL TO ORDER: to order at 9:37

ROLL CALL:

President:	Tuia'ana Scanlan
Vice- President:	Nohea Nihipali
Business Agent:	Irish Barber
Secretary-Treasurer:	Shawn Christensen
Executive Board Members:	Kay Carter, Charley Ka'eo Jeff Nihipali Day, Christopher Wiecking, Melissa Lenz

ABSENT: Troy Scanlan excused

Attendance by 20 or more members of the board shall constitute a quorum necessary to conduct union business. A quorum was present.

Pule:

MINUTES: Motion made by Patrick Carzihna, seconded by Loren Stocker-Sylvia to accept minutes. Motion passes.

FINANCIAL REPORT: Motion to accept by Jeff Nihipali Day, seconded by Chane Makita, motion passes See attached financial report as amended

SECRETARY-TREASURER'S REPORT CORRESPONDENCE: No report

BUSINESS AGENT'S REPORT: No report

PRESIDENT'S REPORT: see attached

COMMITTEE REPORTS: No report

TRAINING COMMITTEE: No report

New business: No Report

Good and welfare:

Ace Newman had a baby girl, her name is June

Happy Birthday to all those born in August

MOTION TO ADJOURN: at 11:07

Made by Rob Khasen, seconded by Keola Jones

Submitted by:

**Secretary-Treasurer
Shawn Christensen**

BANK REPORTS FOR JULY 2022

GENERAL FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JULY	\$616,431.78	\$94,197.21
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2022	\$351,906.50	\$358,722.49

MOVED \$300,000 TO INVESTMENTS

BUILDING FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JULY	\$205,672.66	\$0.00
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2022	\$205,922.66	\$250.00

BUILDING SAVINGS	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JULY	\$264,381.90	\$263.49
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2022	\$264,645.39	\$0.00

TRAINING TRUST FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JULY	\$141,112.63	\$2,120.48
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2022	\$143,233.11	\$0.00

BOH INVESTMENTS	MONTH	PREVIOUS BALANCE	TOTAL DIVIDENS
	JULY	\$3,271,862.09	\$3,957.62
	YEAR	ENDING BALANCE	SECURITY BUYS
	2022	\$3,575,111.43	\$277,100.11
	YEAR	TOTAL FEES PAID	NET CASH MGMT
	2022	\$708.28	\$26,142.23

BANK REPORTS FOR JUNE 2022

GENERAL FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JUNE	\$631,476.64	\$57,048.75
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2022	\$616,431.78	\$72,093.61

BUILDING FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JUNE	\$206,172.66	\$0.00
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2022	\$205,922.66	\$250.00

BUILDING SAVINGS	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JUNE	\$261,118.87	\$263.03
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2022	\$264,381.90	\$0.00

TRAINING TRUST FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JUNE	\$137,766.57	\$3,702.97
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2022	\$141,469.54	\$0.00

BOH INVESTMENTS	MONTH	PREVIOUS BALANCE	TOTAL DIVIDENS
	JUNE	\$2,954,371.67	\$1,412.98
	YEAR	ENDING BALANCE	SECURITY BUYS
	2022	\$2,955,113.17	\$0.00

YEAR	TOTAL FEES PAID	NET CASH MGMT
2022	\$671.48	\$0.00

August 2022 President's Report

Organizing and Political Activism

I was recently invited to join the Democratic Party of Hawai'i's Labor Caucus, which is dedicated to the proposition that all honest work is honorable and should be treated with dignity and respect. Soon after that, I was appointed to the Labor Caucus' Executive Board. I met with them on Tuesday, August 10th. The meeting was brief, but the DPH LCEB is full of familiar faces - Mitzie Higa (HSTA), Donna Domingo (ILWU 142), Kris Coffield (state legislative aid), Jason Bradshaw (Hawaii Ironworkers), Michael Golojuch Jr (PRIDE at Work), Michael Golojuch Sr (former state legislator), Gino Soquenia (HBCTC). I look forward to working with their team and the opportunities that this position will create for Local 665 and the working families of Hawai'i.

Encore university - I've been attending bi-monthly zoom meetings with other IA Locals across the country since the Seattle GEB. The most recent of which was Thursday August 25th. National negotiations are moving along steadily. The IA Tradeshow department is aware of our unique issues like interisland travel for work. They are working on travel language to be included in a section specific to Hawai'i. I was able to offer perspective on our unique situation. I shared that we are no strangers to traveling interisland on a work day. I also shared that tradeshow/convention work often involves tools that cannot be hand-carried on a flight, so we're working on including reimbursement language for at least one checked bag, with the understanding that larger amounts of gear would need to be considered on a case by case basis.

HIFA - Prior to the Seattle GEB, I reached out to the West Coast office to see what support we could drum up for the HIFA program. At the Seattle GEB, I had an opportunity to speak with the IA Political/Legislative department at the behest of the West Coast office. On Thursday, August 3rd, I met with IA Political/Legislative Department Director Tyler McIntosh, HIFA President Julie Okada, HIFA Union Liaison Mike Kelley, and Magic Island Productions Dexter Gomes and Koki Nishitani via Zoom to discuss the ongoing uphill battle to renew the HIFA program. We will be engaging with entities at the Federal level and leveraging our contacts through the IA Political/Legislative department. Had we been aware of it, we would've been present for the first direct flight from Japan to Kona. Alas, you can't catch them all. Still, there is a glimmer of hope. The HIFA program was stifled by a rogue employee of Customs and Border Patrol, which is under the umbrella of Homeland Security, who kicked the issue of the Visa Waiver Program over to Immigration Services. However, state authorities present at the first inbound flight from Japan are aware of the issue and are currently working to solve the issue at the local level. Hawaii Tourism Japan, DBEDT, Brickwood Galuteria, Gov. Ige, and several others are working on a solution with us. As more details emerge, I will share it with the membership.

It's important to get active this election cycle. A paltry 39% of eligible voters participated in this year's primary election. Our voices are powerful when we activate them. Voting in local political

elections has a wide range of effects on our daily lives. Here are a few resources that will be helpful:

We have officially endorsed Amy Perruso Jeanné Kapela Gil Keith-Agaran Anthony Makana Paris Wayne Kaululaau Jolyn Prieto and Natalia Hussey-Burdick. Other candidates seeking election that have been endorsed by the state AFL-CIO can be found [here](#). Four of the Seven candidates that we endorsed - Amy Perruso, Jeanné Kapela, Gil Keith-Agaran, and Natalia Hussey-Burdick - have won their primaries. Unfortunately, Wayne Kaululaau, Jolyn Prieto, and Anthony Makana Paris did not. We wish them the best in their future endeavors.

IATSE Voter Toolkit - Here's a handy tool to check your voter registration status, election dates, deadlines and a wealth of other information to help navigate this year's state and federal election cycle. Visit <https://iatse.net/political-legislative/iatse-voter-toolkit/>

To confirm your district for the various elections, go to:
<https://histategis.maps.arcgis.com/apps/MapSeries/index.html?appid=c2454fb6ce6e4bc1a553fa2991abb6d5>

And to see the incumbent legislator for State House and Senate, visit:
<http://www.capitol.hawaii.gov/members/legislators.aspx?chamber=all>

Training and Development -

I met with CNHA's Malia Sanders and IA Education Department director Patricia White on Monday, August 8th. We are working to tailor the CNHA's Cultural Sensitivity training for the needs of the January 2023 GEB, the June 2023 D2 convention, and the 2025 Quadrennial convention.

I've attended several webinars offered by the IA Education department. The Union Triangle - This webinar was offered by the IA Education Department and facilitated by the University of Wisconsin - Madison School for Workers instructor Don Taylor. This equilateral triangle refers to the basic functions of a union - Representation, Organizing, and Political. Representation, though often misinterpreted, means negotiating collective bargaining agreements and enforcing them.

It was noted that members of various organizations, not just the IA, often view their union as a sort of vending machine and their membership is a passive thing. Pump in your dues money and out comes a job. We have to be active. We have to get aligned within our organization before we do so outside of it. It's more than just attending union meetings. Being active means registering to vote, consistently participating in committee work, teaching the referrals that are brought in amongst our ranks so that they uphold the standards with which we conduct ourselves, and seeking training that would benefit each other.. All we have is each other. Let's make it count.

If you want greater market share in the work that comes in from out of town, get trained and certified. We have access to the same training courses that IA Locals on the continent do. If we get trained and certified in the same things that they do, more of us will be hired and fewer out of town folks will be employed on our shores

IA TTF Safety First! Courses can be found at: <https://www.iatsetrainingtrust.org/safetyfirst>

Motion Picture/TV training is also available at <https://www.iatsetrainingtrust.org/asa> - Safety A, A2, and Harassment Prevention, and C19 Prevention Training

If you need help accessing the online training programs offered by IATSE TTF or through LinkedIn Learning, send an email to president@iatse665.org and I'll do my best to guide you through it.

Outreach

2023 Midsummer GEB in Seattle - Irish and I attended the General Executive Board meeting in Seattle during the last week of July. The relationships that we've spent time and energy maintaining are paying off. During the open sessions from Monday-Thursday, either I or the work we've done as an organization were mentioned in three separate reports. The IA Young Workers Committee spoke highly of my participation as a panelist, the IA Tradeshow department shared kind words regarding our organizing efforts. Lastly, the IA Political/Legislative Department noted that we were one of 7 IA Locals that reported our state candidate endorsement. Additionally, the IA DEI committee presented their committee report which we all had a hand in making. I spent almost the entirety of the afternoon session on Thursday attending the Hawaii Tourism Authority's monthly electronic board meeting, where I gleaned significant insights as to the moving parts and motivations of the HTA board. The resignation of Chief Administrative Officer Keith Regan was sad, but not unforeseen. We will be monitoring HTA's status in the coming months, especially at the start of and throughout next year's legislative session.

DEI Committee - it's Hispanic Heritage Month. Any recommendations for 665 members that we can celebrate would be greatly appreciated. Our next meeting is Sept 13th, 2022. We will be discussing, among other things, the resolutions from the most recent District 2 convention that were referred to the DEI committee.

DEI Initiatives from the ASA - members and leaders from across the IA will be meeting in regards to the DEI intern language from the ASA. More news will be shared after our first meeting.