

**IATSE LOCAL 665  
GENERAL MEMBERSHIP MEETING  
December 19, 2021**

**CALL TO ORDER: to order at 9:33**

**ROLL CALL:**

<b>President:</b>	<b>Tuia'ana Scanlan</b>
<b>Vice- President:</b>	<b>Nohea Nihipali</b>
<b>Business Agent:</b>	<b>Irish Barber</b>
<b>Secretary-Treasurer:</b>	<b>Shawn Christensen</b>
<b>Executive Board Members:</b>	<b>Kay Carter, Charley Ka'eo Jeff Nihipali Day, Christopher Wiecking, Melissa Lenz</b>

**ABSENT: (3) Excused Melisa Lenz, Nohea Nihipali, Troy Scanlan**

**Attendance by 20 or more members of Local 665 in good standing (3 of whom shall be members of board) shall constitute a quorum necessary to conduct union business. A quorum was present.**

**MINUTES: Motion to accept By Brian Gilhooly, seconded by Willie Preston. Motion passes**

**TREASURER'S REPORT: Motion to accept financial report made by Gus Downes, seconded by Arthur Wilson. Motion passes (see attached)**

**SECRETARY-TREASURER'S REPORT CORRESPONDENCE: International stamp packets**

**BUSINESS AGENT'S REPORT: see attached report**

**PRESIDENT'S REPORT: see attached report**

**COMMITTEE REPORTS:**

**TRAINING COMMITTEE: see the schedule in the newsletter**

**New Business: Motion made by Brian Gilhooly, seconded by Willie Preston to accept the 2022 meeting schedule. Motion passes.**

**Motion by Wille Preston to cancel January 2022 meetings, seconded by Henry Fordham.**

**Discussion ensues, James Takahashi calls for the question, seconded by Willie Preston to cease debate, motion passes.**

**Original Motion passes.**

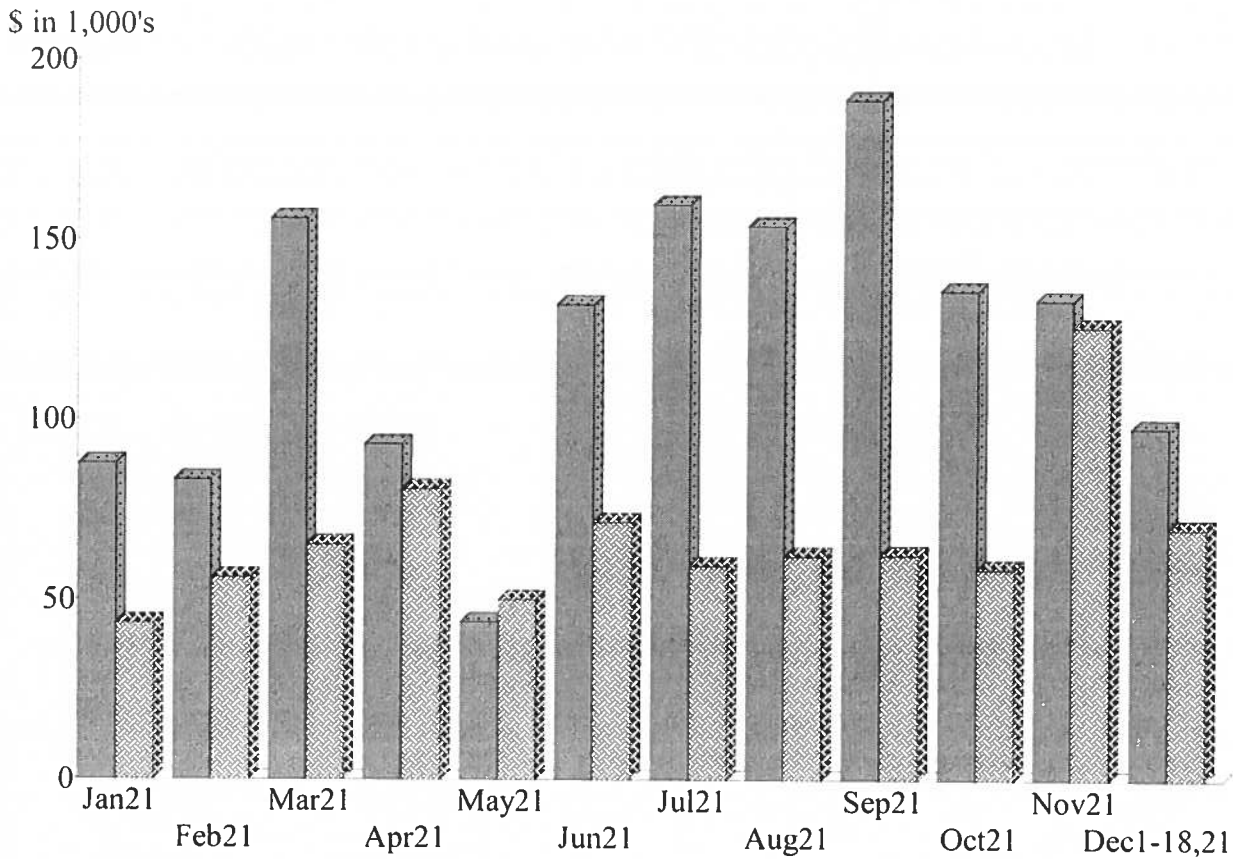
# FINANCIAL REPORT NOVEMBER 2021

## IATSE LOCAL 665

<b>ACCOUNT 0003-193535</b>	<b>BEGINNING BALANCE</b>	<b>ENDING BALANCE</b>
GENERAL FUND	\$647,009.82	\$699,897.79
	<b>EXPENSES</b>	<b>DEPOSITS</b>
	\$106,402.12	\$159,290.09
<b>ACCOUNT #0005-364512</b>	<b>BEGINNING BALANCE</b>	<b>ENDING BALANCE</b>
BUILDING FUND	\$207,922.66	\$207,672.66
	<b>EXPENSES</b>	<b>DEPOSITS</b>
	\$250.00	\$0.00
<b>ACCOUNT #6805-608770</b>	<b>BEGINNING BALANCE</b>	<b>ENDING BALANCE</b>
BUILDING SAVINGS FUND	\$262,277.11	\$262,540.06
	<b>INTEREST</b>	<b>DEPOSITS</b>
	\$13.36	\$250.00
<b>ACCOUNT #135064905</b>	<b>BEGINNING BALANCE</b>	<b>ENDING BALANCE</b>
INVESTMENT BANK OF HAWAII	\$2,956,890.48	\$3,007,112.67
	<b>DIVIDENS</b>	<b>FEES</b>
	\$867.53	\$665.34
OTHER RECEIPTS	\$50,000.00	
NET CASH MANAGEMENT	\$13,350.42	
TOTAL PURCHASES	\$63,572.61	
<b>ACCOUNT #0005-364590</b>	<b>BEGINNING BALANCE</b>	<b>ENDING BALANCE</b>
TRAINING TRUST FUND	\$142,798.85	\$135,358.93
	<b>EXPENSES</b>	<b>DEPOSITS</b>
	\$0.00	\$1,983.01

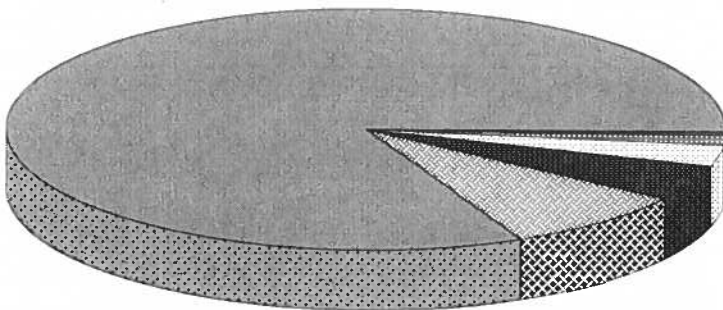
Income and Expense by Month  
January 1 through December 18, 2021

■ Income  
▨ Expense



Income Summary  
January 1 through December 18, 2021

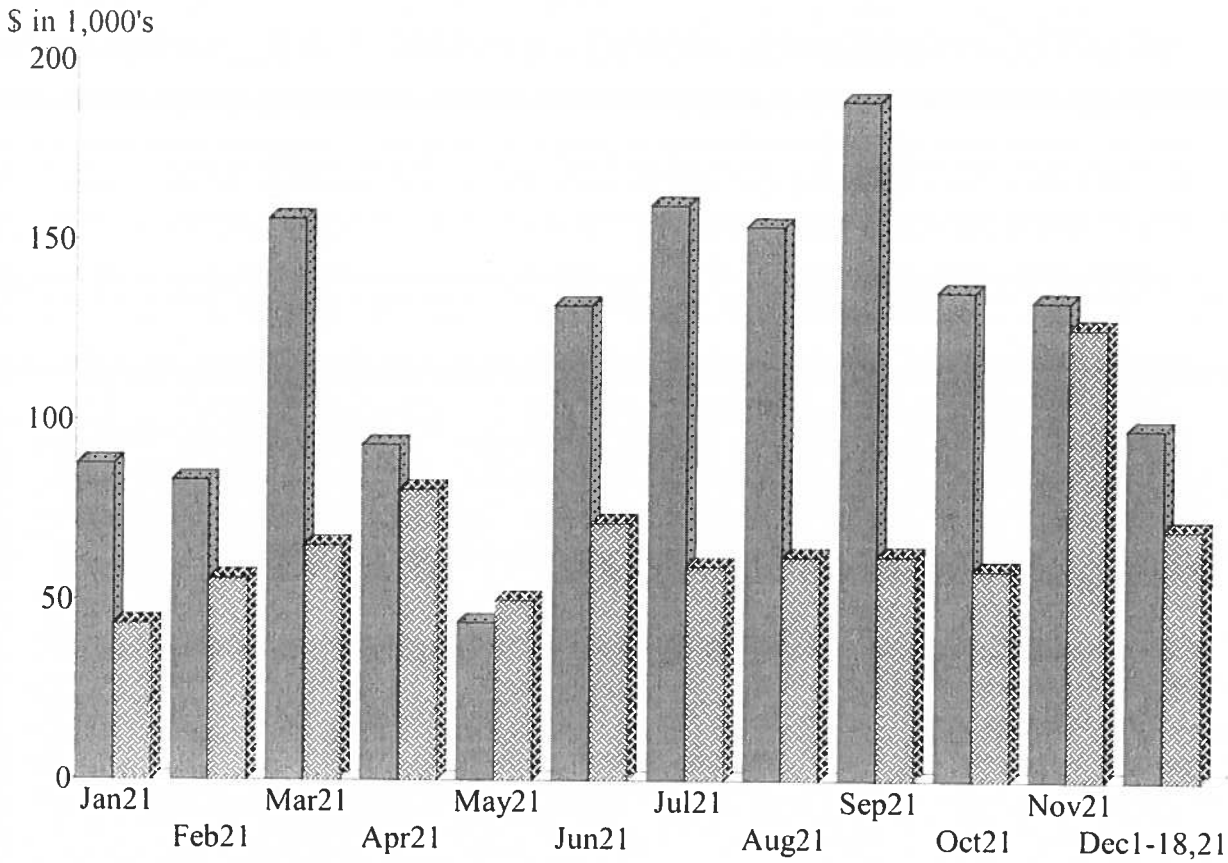
Work Dues	82.16%
Quarterly Dues	8.46
Initiation Fees	4.82
Other Types of Income	2.88
Investment Income	1.30
Processing Fees	0.36
ReconWithholdingAccount	0.01
Late Fines	\$-110.17
<b>Sub-Total</b>	<b>\$1,464,783.11</b>



By Account

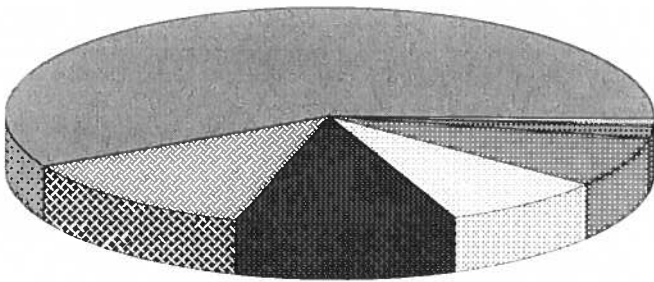
Income and Expense by Month  
January 1 through December 18, 2021

■ Income  
▨ Expense



Expense Summary  
January 1 through December 18, 2021

300 - Wages/Benefits & Expenses	58.07%
100-Affiliations, Per Capita	12.45
200 - Office & Administration	11.06
400 - Organizational Expense	8.37
600 - Fees & Fines	7.63
500-Contributions	1.79
700 - taxes	0.44
Payroll	0.20
<b>Total</b>	<b>\$804,962.89</b>



By Account

9:12 AM

12/18/21

Accrual Basis

IATSE LOCAL 665  
**Summary Balance Sheet**  
As of December 18, 2021

	Dec 18, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	1,092,346.72
Accounts Receivable	63,406.97
Other Current Assets	3,012,558.07
Total Current Assets	4,168,311.76
Fixed Assets	1,101,431.93
Other Assets	-8,619.00
<b>TOTAL ASSETS</b>	<b>5,261,124.69</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	323.99
Credit Cards	190.35
Other Current Liabilities	-2,887.84
Total Current Liabilities	-2,373.50
Total Liabilities	-2,373.50
Equity	5,263,498.19
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>5,261,124.69</b>

**IATSE Local 665**  
**2022 Meeting Schedule**

**JANUARY**

Executive Board Meeting	Saturday, January 22nd, 2022
General Membership Meeting	Sunday, January 23rd, 2022

**FEBRUARY**

EB	Saturday, February 26th, 2022
GMM	Sunday, February 27th, 2022

**MARCH**

EB	Saturday, March 26th, 2022
GMM	Sunday, March 27th, 2022

**APRIL**

EB	Saturday, April 23rd, 2022
GMM	Sunday, April 24th, 2022

**MAY**

EB	Saturday, May 21st, 2022
GMM	Sunday, May 22nd, 2022

**JUNE**

EB	Saturday, June 25th, 2022
GMM	Sunday, June 26th, 2022

**JULY**

EB	Saturday, July 23rd, 2022
GMM	Sunday, July 24th, 2022

**AUGUST**

EB	Saturday, August 27th, 2022
GMM	Sunday, August 28th, 2022

Jan-22		Feb-22		Mar-22		Apr-22	
Eboard Mtg	22-Jan	Eboard	26-Feb	Eboard	26-Mar	Eboard	23-Apr
GeneralMM	23-Jan	GeneralMM	27-Feb	GeneralMM	27-Mar	GeneralMM	24-Apr
2022May		2022June		2022July		2022Aug	
Eboard	21-May	Eboard	25-Jun	Eboard	23-Jul	Eboard	27-Aug
GeneralMM	22-May	General MM	26-Jun	General MM	24-Jul	GeneralMM	28-Aug
2022Sept		2022Oct		2022Nov		2022Dec	
Eboard	24-Sep	Eboard	22-Oct	Eboard	26-Nov	Eboard	17-Dec
General MM	25-Sep	General MM	23-Oct	General MM <i>19</i>	27-Nov	General MM	18-Dec

## November 2021 President's Report

### Organizing and Political Activism

The Area Standards Agreement has been ratified. Many thanks to the volunteers who staffed the phone banks over the course of the last week to promote participation. Local 665 had nearly 80% of eligible members participate in the vote. Of that, nearly 81% of eligible 665 members voted in favor of ratification while 19% voted in opposition. While the ASA has been ratified, it's only the beginning. We must hold employers, and each other, accountable to these new contractual stipulations. Start your work at call time, not before. Mark your meal penalties with precision. If you don't take NDBs, don't put them on your time card. We believe we've built a strong firewall to deter the employer from committing abuses. But firewalls aren't 100% effective. We need to stay vigilant and monitor the effect of this new agreement.

There is a tentative agreement with MagicSpace Entertainment that will be voted on for ratification at the November 2021 GMM.

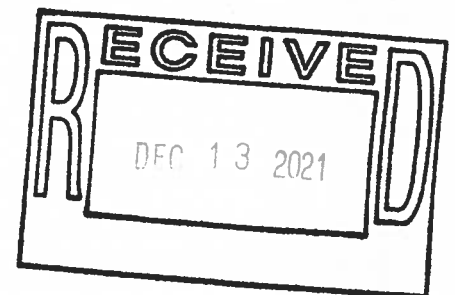
### Training and Development -

Now that professionally managed Live Events have been greenlit for the City and County of Honolulu, it's more important than ever to build up our skills and certifications. OSHA 10-GES classes are available through the IATSE TTF. We may also hold OSHA 10-GES classes for our members through our certified trainers, but it will take the commitment of attending members to show up for these classes in advance. Also, if more than 10 members are interested in a certain type of training, and can commit to attending, we'll put in an application to the IATSE TTF for course reimbursement. Course reimbursement applications for the second quarter of 2022 are due before March 4th 2022. For more information, visit [latsetrainingtrust.org](http://latsetrainingtrust.org)

LinkedInLearning has a plethora of training opportunities available for members to attend. Take an active role in increasing your skills and certifications.

IA TTF Safety First! Courses that have been recommended by the IA Stagecraft department are as follows:

- INTRODUCTION TO BASIC ENTERTAINMENT SAFETY
- RECOMMENDED GUIDELINES FOR PREVENTING EXPOSURE IN THE WORKPLACE
- ELECTRICAL SAFETY
- ERGONOMICS
- FALL PREVENTION AND PROTECTION
- MOBILE ELEVATING WORK PLATFORMS
- SCAFFOLD SAFETY
- RIGGING SAFETY





To apply for access to IATSE TTF Safety First! Courses, go to

[https://docs.google.com/forms/d/1jtLXmm42MON3dWD6goEidnYSupQJ50HfMA8zmP2MdZ8/viewform?link\\_id=4&can\\_id=cac7a9ed94031c9317b84d15540822dc&source=email-tail-or-linkedin-learning-content-for-your-local-2&email\\_referrer=email\\_753502&email\\_subject=a-simpler-way-to-apply-for-linkedin-learning-ttf-safety-first&edit\\_requested=true](https://docs.google.com/forms/d/1jtLXmm42MON3dWD6goEidnYSupQJ50HfMA8zmP2MdZ8/viewform?link_id=4&can_id=cac7a9ed94031c9317b84d15540822dc&source=email-tail-or-linkedin-learning-content-for-your-local-2&email_referrer=email_753502&email_subject=a-simpler-way-to-apply-for-linkedin-learning-ttf-safety-first&edit_requested=true)

Additionally, the IA Tradeshow department has announced an Audiovisual Readiness Training (AVRT) program that will be beneficial to the tradeshow and convention workers within our jurisdiction once tradeshows resume. For more information, visit:

<https://www.iatsetrainingtrust.org/news/2021/11/17/iatse-tradeshow-department-avrt?fbclid=IwAR2zWQKz-83uldNMqSRVqiXhE-uVZeF7KApcCp1d7H-HLftpQNdoTo8tzTI>

### **Outreach**

DEI - Now that negotiations have concluded, our next meeting is tentatively scheduled for the first week of December.

Unite Here! Local 5 has successfully averted a strike. They've expressed gratitude to all members of Hawaii Labor Organizations that showed up to their sign waving events and other pertinent actions.

