

**IATSE LOCAL 665  
GENERAL MEMBERSHIP MEETING  
August 29, 2021**

**CALL TO ORDER: to order at 9:34**

**ROLL CALL:**

**President:**

**Tui'ana Scanlan**

**Vice- President:**

**Nohea Nihipali**

**Business Agent:**

**Irish Barber**

**Secretary-Treasurer:**

**Shawn Christensen**

**Executive Board Members:**

**Kay Carter, Charley Ka'eo**

**Jeff Nihipali Day, Christopher Wiecking,**

**Melissa Lenz**

**ABSENT: (1) Excused Chris Wiecking,**

**Attendance by 20 or more members of Local 665 in good standing (3 of whom shall be members of board) shall constitute a quorum necessary to conduct union business. A quorum was present.**

**MINUTES:**

**Dave Wallace offers up language to the minutes regarding a new member applicant's length of time on the waiting list. Motion by Kahi Logan, seconded by Gus Downes to accept the minutes, motion carries**

**TREASURER'S REPORT: Motion to accept financial report made by Kahi Logan, seconded by Kevin Kersting, motion passes**

**SECRETARY-TREASURER'S REPORT CORRESPONDENCE: Usual newsletters and magazines.**

**BUSINESS AGENT'S REPORT: see attached**

**PRESIDENT'S REPORT: see attached**

**COMMITTEE REPORTS: Changes to the building committee, Shawn Christensen named chair. Irish Barber and Shawn Christensen named to the benefit committee.**

**TRAINING COMMITTEE: see the schedule in the newsletter**

**New Business**

**Discussion about hiring Filipe Palma to do the needed drawings to apply for a building permit, motion by Kevin Kersting, seconded by Kahi Logan to approve hiring of Palma and to pay his fees of \$8250 for**

his services. Discussion about replacing the two(2) computer towers in the Secretary-Treasurer office, cost is proposed by PDC at \$3100.00 for both units. Motion by Henry Fordham to approve the expenditure, seconded by Jay Butler. After discussion Keola Jones calls for the question and is seconded by Kevin Kersting, motion passes.

**Health and welfare:**

Motion made by Shawn Christensen, seconded by Irish Barber to donate \$250.00 to brother Kainoa Bray who is struggling with covid and brother Ron Clair who is recovering from a stroke. This motion was brought forward from the executive board to the members for their approval. Dave Wallace motioned to increase the amount to \$2500.00, seconded by Kahi Logan, motion passes

Happy Birthday to all born in the month of August

**MOTION TO ADJOURN: at 11:42**

Made by Keola Jones and seconded by Art Wilson, motion passes

Submitted by Shawn Christensen  
Secretary-Treasurer

## BANK REPORTS FOR JULY 2021

GENERAL FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JULY	<b>\$259,371.79</b>	<b>\$178,669.24</b>
YEAR	ENDING BALANCE	TOTAL WITHDRAWLS	
2021	<b>\$369,663.41</b>	<b>\$68,377.62</b>	

BUILDING FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JULY	<b>\$215,248.97</b>	<b>\$0.00</b>
YEAR	ENDING BALANCE	TOTAL WITHDRAWLS	
2021	<b>\$214,998.97</b>	<b>\$250.00</b>	

BUILDING SAVINGS	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JULY	<b>\$261,224.18</b>	<b>\$263.32</b>
YEAR	ENDING BALANCE	TOTAL WITHDRAWLS	
2021	<b>\$261,487.50</b>	<b>\$0.00</b>	

TRAINING TRUST FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JULY	<b>\$142,798.85</b>	<b>\$173.88</b>
YEAR	ENDING BALANCE	TOTAL WITHDRAWLS	
2021	<b>\$139,970.23</b>	<b>\$3,002.50</b>	

BOH INVESTMENTS	MONTH	PREVIOUS BALANCE	TOTAL DIVIDENS
	JULY	<b>\$2,955,113.17</b>	<b>\$1,408.33</b>
YEAR	ENDING BALANCE	SECURITY BUYS	
2021	<b>\$2,955,852.03</b>	<b>\$0.00</b>	

YEAR	TOTAL FEES PAID	NET CASH MGMT
2021	<b>\$669.47</b>	<b>\$0.00</b>

**IRISH BARBER – BUSINESS AGENT’S REPORT FOR SUNDAY, AUGUST 29, 2021**  
**GENERAL MEMBERSHIP MEETING**

This meeting was originally scheduled for Sunday, August 22<sup>nd</sup>, 2021, but was moved to August 29<sup>th</sup> to allow more time between meetings since the previous month’s meetings were pushed back a week due to the District 2 virtual meeting being held that weekend. The General Executive Board meeting and the Quadrennial Convention were held virtually the weeks prior and after the D2.

**ORGANIZING:**

We are following the Int’l’s directive to organize riggers and those who have worked for HSLR – and are bringing them forward for membership.

**STAFF:**

No change.

**PROJECTIONIST AND STAGE:**

POSTPONED: 11/19 – 11/20/21 – Hawaiian Classic bodybuilding event is scheduled for the Waikiki Shell. 4-6 crew.

10/09/21: (WS) Steel Pulse

11/06/21: (WS) Henry Kaponu “At Home in the Islands”

11/13/21: (AR) - Hall and Oates

11/26-27/21: (AR) – JoKoy “Funny is Funny” Tour

11/27-28/21: (WS) HSO “Final Fantasy VII Remake”

Brother Jay Butler, who is an employee with the City and County of Honolulu works at the Blaisdell, shared that there may be delays coming if the surge of positive coronavirus cases continues to rise.

**PRODUCTION:**

**RTW Agreement extended through 9/30/21:**

Mandatory vaccinations policies have been adopted by Jamojaya Productions and Temptation Island Season 4. Magnum P.I. and Ke Nui Road have implemented a mandatory vaccination policy for Zone A employees.

**ASA & Hollywood Basic negotiations are ongoing**

The Hollywood Basic Agreement negotiations started up again on 8/17/21, and we started the ASA meeting with VP Miller this past week and will continue to meet often in the coming weeks to prepare for the negotiations.

### SHOWS THAT WRAPPED:

Hawai'i Island – CBS/Grafting 101, Inc. - "Love Island"-

### SHOWS PREPPING:

Warner Brothers/Bumper Productions – "Ke Nui Road" – Pilot for a Series

They have opened offices on the North Shore and are scheduled to shoot 10/13/21 – 11/5/21 and wrap 11/8 – 11/24 and are planning to shoot exclusively on the North Shore of Oahu.

Maui – Temptation Island – Season 4. They are prepping. I will be visiting the set when we have more workers on the project.

### SHOWS ACTIVELY SHOOTING:

Jamojaya – Jamojaya Productions, LLC. – Yamato Cibulka is the UPM. They are working under the Ultra-Low Budget National Agreement.

Magnum P.I./CBS-Eye:

Has been breaking for one-hour lunches. I told the Line Producer that crew who cannot sit down for an hour will list their actual lunch break on their time card. Have two "No Hires".

CBS – Eye Productions – "NCIS – Hawai'i" – They started principal photography, and they are based out of the HI Film Studio. Has one "No Hire", one reprimand and one pending investigation.

### SHOWS IN THE QUEUE:

Warner Brothers "Corinthian"

No new information.

### NON-UNION SHOWS:

#### POST PRODUCTION:

"White Lotus" aired on HBO and "Doogie Kamealoha, M.D." has their official trailer out.

### GRIEVANCES

Maui – Yale Productions or Yale Pictures "Paradise City"- They are currently being audited by the International to see if they exceeded their estimated Low Budget threshold of \$7.5M.

Maui – Tradewind Productions "Temptation Island – S3"

The employer has

### TRADE SHOW & CONVENTION –

No shows pending.

### **OUTSTANDING PAYROLL**

Payment for the three technicians are still ongoing.

There is one report that Sonic has not paid one of our members, and they said, "The check is in the mail." (UPDATE: They did not have his timecard. Rectified.)

### **ACTIVISM**

- There is a Labor Day Call to Action by Unite Here! Local 5, the hotel workers union, 9AM which was emailed to the membership and included in the newsletter. (UPDATE: EVENT WAS CANCELLED DUE TO HIGH COVID COUNTS).

### **REMINDER TO MEMBERS:**

Please smoke cigarettes in designated areas. Don't wear slippers on the job unless you're working on the beach or doing boat work. Don't wear inappropriate attire or play music.

---

### **NEW MEMBER CANDIDATES FOR SEPTEMBER 2021**

1. Chong, Ethan
2. Cox, Candace
3. Gilhooly, Brian
4. Gonzalez, Hank
5. Gorkhovskaya, Polina
6. Kalilikane, Roscoe
7. Kanahale-Lewis, Kealohi
8. Kanno, Kourtney
9. Kraynek, Kelly
10. Lueder, Beverly
11. Makita, Chane
12. Masciangelo, Nick
13. McMullen, Aaron
14. Morgan, Michael
15. Morse, Kea
16. Myers, Michael
17. Nihipali, Jr., Ronald
18. Obatay, Mo
19. Orian, Jordan
20. Post, Justine
21. Scobie, Jr., David
22. Segundo-McKee, Sean Paul
23. Soto, Jeff
24. Spelman, Richard
25. Tamanaha (Kaikala), Jeremy
26. Tavares, Tiffany
27. Tomasello, Amber
28. Weaver, Jason
29. Young, Kaimana

## **August 2021 President's Report**

### **Organizing and Political Activism**

With the recent spike in COVID cases, I've sent letters to Hawaii Emergency Management Agency and the Chief Medical Officer of The Queen's Hospital proposing the conversion of dormant Live Event venues into field hospitals. These letters are based on boilerplate language templates given to us by the International. We hope to mobilize our workers to do our part to combat the pandemic while also capturing much needed employment for our Live Event technicians.

I also met with the individuals involved with the Hawaii Events Coalition and a company known as OneCommunity LLC to investigate ways to incentivize Live Events in Hawaii. We hope that through our work together that we may encourage the resurgence of the Live Event sector of our industry.

### **Training and Development -**

The August 2021 in-person OSHA 10 GES was cancelled due to COVID concerns. Another OSHA 10 GES course will be offered in September, but given the recent spike of COVID infections, this will more than likely be in a virtual format. 4th Quarter training is currently in the planning stages. All IA members, specifically Live Event workers, are encouraged to attend the training courses offered by the IATSE Training Trust Fund. Training and certifications are essential to differentiating union workers from non-union workers. I firmly believe we are the best in the business. Training and certification are ways that we can prove it. IA TTF Safety First! Courses that have been recommended by the IA Stagecraft department are as follows:

- INTRODUCTION TO BASIC ENTERTAINMENT SAFETY
- RECOMMENDED GUIDELINES FOR PREVENTING EXPOSURE IN THE WORKPLACE
- ELECTRICAL SAFETY
- ERGONOMICS
- FALL PREVENTION AND PROTECTION
- MOBILE ELEVATING WORK PLATFORMS
- SCAFFOLD SAFETY
- RIGGING SAFETY

**To apply for access to IATSE TTF Safety First! Courses, go to**

**[https://docs.google.com/forms/d/1jtLXmm42MON3dWD6goEidnYSupQJ50HfMA8zmP2MdZ8/viewform?link\\_id=4&can\\_id=cac7a9ed94031c9317b84d15540822dc&source=email-tail-or-linkedin-learning-content-for-your-local-2&email\\_referrer=email\\_753502&email\\_subject=a-simpler-way-to-apply-for-linkedin-learning-ttf-safety-first&edit\\_requested=true](https://docs.google.com/forms/d/1jtLXmm42MON3dWD6goEidnYSupQJ50HfMA8zmP2MdZ8/viewform?link_id=4&can_id=cac7a9ed94031c9317b84d15540822dc&source=email-tail-or-linkedin-learning-content-for-your-local-2&email_referrer=email_753502&email_subject=a-simpler-way-to-apply-for-linkedin-learning-ttf-safety-first&edit_requested=true)**

## **Outreach -**

DEI Committee - The work of the committee continues. Among other things, a calendar of important dates/holidays pertinent to BIPOC and LGBTQ+ communities is in its final stages, I've worked with several committee members on the DEI's Labor Day publication, our DEI featured children's book series is gaining traction, and an Alliance-wide Diversity survey is underway. Our next meeting is scheduled for early September.

Lastly, the Delta variant of COVID 19 has caused a spike in recent infection rates. On Friday, July 30th, Hawai'i experienced a record high of 622 new infections. On August 27th, there were a reported 1035 new COVID infections in Hawaii and 9 new COVID related deaths. More infections result in increased hospitalizations. Increased hospitalizations will equate to new deaths from COVID-19. It also means fewer ICU beds available for other emergencies. If all the ICU beds are full, and you get in a car accident, there's not much that the hospitals can do. It was once thought that vaccinated people would have a much lower viral load than that of an unvaccinated person infected with COVID-19. The Delta variant has changed everything. This threatens to undo all of the work and heartache we went through by remaining socially distant.

High vaccination rates will be key to the resurgence of the Live Event sector of our work. Employers may require vaccination as a condition of employment. It must be uniformly required of all employees and time must be allotted for each employee to become compliant. It is not a HIPAA or PIPA violation. If a bona fide medical condition prevents vaccination or a bona fide religious exemption is claimed, workers should be prepared to provide documentation to prove such exemption.

The Pfizer vaccine has been approved by the FDA, with approval for the Moderna vaccine surely around the corner. While I'm hopeful that this will be enough to sway those still uncertain about COVID vaccines, it's almost a surety that some hard-liners will shift from "the vaccine isn't FDA approved" to "I don't trust the FDA". If mRNA vaccines make you uncomfortable, the Johnson & Johnson vaccine is also available.

Vaccines can prevent infections. But they are ultimately designed to prevent severe illness and death, which the available COVID vaccines are doing. Someone had previously stated at a meeting "What's next, arm bands with medical symbols to tell who's vaccinated and who isn't?". Based on results, the difference has unfortunately been shown through who is in a coffin or an urn and who isn't. I encourage you to schedule an appointment as soon as possible. The sooner we all get vaccinated, the sooner this pandemic nightmare ends. For more information, visit:

<https://www.hawaiipacifichealth.org/hph-covid-19-updates/vaccine-update/>

Please get vaccinated as soon as possible.