

**IATSE LOCAL 665
GENERAL MEMBERSHIP MEETING
AUGUST 1, 2021**

CALL TO ORDER: to order at 9:42

ROLL CALL:

President:

Tui'ana Scanlan

Vice- President:

Nohea Nihipali

Business Agent:

Irish Barber

Secretary-Treasurer:

Shawn Christensen

Executive Board Members:

Kay Carter, Charley Ka'eo

Jeff Nihipali Day, Christopher Wiecking,

Melissa Lenz

ABSENT: (1) Chris Wiecking excused for work

Attendance by 20 or more members of Local 665 in good standing (3 of whom shall be members of board) shall constitute a quorum necessary to conduct union business. A quorum was present.

Pule:

Was offered By Nohea Nihipali

President Scanlan moves meeting out of order to interview new member candidates.

See attached list. Motion was made by Keola Jones, seconded by Rob Kahsen to accept new members, motion passes

MINUTES:

Motion by Charley Ka'eo to accept previous meeting minutes, seconded by Rob Kahsen, motion passes

TREASURER'S REPORT: Motion to accept financial report made by Tom Penny, seconded by Rob Kahsen, motion passes

SECRETARY-TREASURER'S REPORT CORRESPONDENCE: Notice of Quadrennial convention

Meeting recesses from 11:47 to 11:58

BUSINESS AGENT'S REPORT: see attached

PRESIDENT'S REPORT: see attached

COMMITTEE REPORTS: Health and Welfare report given by Jeff, see attached BA report

TRAINING COMMITTEE: see the schedule in the newsletter

Motion made by Dave Wallace, seconded by Tania Kahale to require written reports of delegates and attendees to future meetings of the General Executive Board and Conventions. Motion passes

UNFINISHED BUSINESS

New Business

Melissa Lenz motions to move August Executive and General membership meetings to August 28 and 29th respectively, seconded by Rob Kahsen motion passes

Health and welfare:

Justin Fisher is in the hospital, Ron Clair has suffered a stroke and a go fund me page was setup for him.

Perry Daniel has transferred to Atlanta

Justin Powers had a baby boy

MOTION TO ADJOURN: at 1:52

Made by Keola Jones and seconded by Rob Kahsen

Submitted by Shawn Christensen
Secretary-Treasurer

approved

July 2021 President's Report

Organizing and Political Activism

At the IA Stagecraft Caucus, International Vice President Michael Barnes and Representative Joe Hartnett have laid out a plan to capture the surge of Live Event Work that is projected to occur post-pandemic. To do this, they've asked every Local in the Alliance to create a Maximum Staffing Plan (MSP) that encompasses the largest crew calls at every venue in their jurisdiction. The sum total of these show the number of workers we must be prepared to field when the Live Event sector opens up again. To aid in contract negotiations across the Alliance, they've requested that each Local submit all current Live Event contracts. With this data, we can standardize wages and conditions. Furthermore, they've asked that each of the Locals designate an Organizer. After conferring with our Business Representative, and pursuant to the constitutional amendments our Local made in April 2019, specifically the responsibilities shared between the L665 BA and President, I'll be volunteering my name for this role. As always, leadership is not a laurel, but a yoke. I'm confident that we can create better working conditions and stronger contractual language for our Live Event technicians by following the plan that the IA stagecraft department has laid out for us.

Training and Development -

Portable Power distribution and Lighting, Networking, and Programming workflow classes were held virtually earlier this month. The in-Person OSHA 10 GES scheduled for mid-July was rescheduled to later in the quarter due to low attendance. Training opportunities are created to position our members for success in the coming months. While we can create the opportunities, we can't attend them for you. If we want to capture the influx of work that has been projected to flood the Entertainment industry, it is imperative that we train and certify our members. If not, we risk losing out on the gold rush of opportunities on the horizon.

Outreach -

DEI Committee - I read a Land Acknowledgement statement to open the 69th Quadrennial Convention. It was well received and has been a source of positivity. Co-chairs Liz Pecos and Kimberly Butler-Gilkeson received the President's Award for advancing social justice. The work of the committee is picking up speed right now. To reflect the Alliance's commitment to Diversity, Equity, and Inclusion, amendments have been made to various articles and sections of the International Constitution and Bylaws.

Maui County Film Commissioner Tracy Bennett invited me to speak on behalf of the Local at the premier of "The White Lotus" on July 5th. It was a well attended event and an important networking opportunity for our Local. Maui Mayor Victorino, State Representative Tina Wildberger, and County Council Member Kelly King, among others, were in attendance. Building

IRISH BARBER – BUSINESS AGENT’S REPORT FOR SUNDAY, AUGUST 01, 2021
GENERAL MEMBERSHIP MEETING

This meeting was originally scheduled for Sunday, July 25th, but was moved to Sunday, August 1st due to a schedule conflict with the District 2 virtual meeting. The General Executive Board meeting and the Quadrennial Convention were held virtually before and after the D2.

PROJECTIONIST AND STAGE

7/29 – 7/31/21 - BAMP Project loaded into the Waikiki Shell and put on the Kolohe Kai Acoustic Anniversary on Friday and Jim Gaffigan, a comedian, performed on Saturday. Pre-employment or proof of vaccinations were requested by the employer and agreed to by the crew. The crew was very happy to be back at work.

11/13/21 - Hall and Oates are still on the calendar for the Arena.

11/19 – 11/20/21 – Hawaiian Classic bodybuilding event is scheduled for the Waikīkī Shell.

PRODUCTION:

Return To Work (RTW) Agreement: The Joint Unions consisting of the IATSE, DGA, SAG-AFTRA and Teamsters 399 have reached an agreement with the studios to extend the agreement through 9/30/21. The testing stipend remains the same as before \$275/day for ASA shows and \$175/day for AICP shoots.

On a case-by-case basis, the agreement allows employers to require vaccinated crew. Vaccinated employees do not need to wear PPE outdoors, can eat their meals without physical distancing, may travel in full vans with other vaccinated employees as long as everyone wears masks, including the driver. Zone A – testing is now once a week, Zone B – testing is now every other week, Zone C – no longer needs to test.

The Delta Variant coronavirus strain is more transmissible, and Oahu counts were up to 622 on Friday.

ASA & Hollywood Basic negotiations are ongoing

The Hollywood Basic Agreement negotiation committee will reconvene talks with the employers in mid-August, and the ASA will likely follow a week or two after that wraps up.

SHOWS THAT WRAPPED:

SHOWS PENDING:

Warner Brothers “Corinthian”

No new information.

Maui – Tradewind Productions “Temptation Island – S3”

The employer finally responded with a list of who will receive grievance backpay for up to seven weeks. This was for the period while the crew was required to stay indoors at night. The list was sent to the members to check that the time periods were correct. We hope members will receive payments soon.

TRADE SHOW & CONVENTION –

No shows pending.

OUTSTANDING PAYROLL

Payment for the three technicians are still ongoing with the arbitrator.

Riggers on Love Island who had late paychecks were paid.

ACTIVISM

- I took part in sign-waving activity with the HI AFL-CIO to support the **Protect the Right to Organize or PRO Act**. At that time, the US Senate was still short by three votes to pass the measure. HI US Senators Hirono and Schatz both support the bill which will give workers the opportunity to organize among other workers' rights.

DELEGATE REPORT FROM IRISH BARBER

GENERAL EXECUTIVE BOARD MEETING, DISTRICT 2 AND 69TH QUADRENNIAL CONVENTION

I attended the **General Executive Board** sessions, **D2** and **Quadrennial** Conventions. For **D2**, I was on the **Resolutions Committee**, and for the **Quadrennial**, I was on the **Audit and Finance Committee**. I also attended several caucuses, including the **Diversity, Equity & Inclusion (DEI) Committee**, **Pride Committee**, **Women’s Committee**, **Studio Mechanics Caucus**, **Hollywood Locals Caucus** **VFX/Animation Caucus**, and the **Script/Accountants/Coordinators Caucus**.

The Resolutions Committee meeting is always long, often skipping lunch. There were 24 resolutions introduced and one was withdrawn. Six were combined in support of Paid Family Leave, four were combined in support of Pay Equity, and the others were passed with the exception of Resolution #5 regarding Police Reform. Resolution #5 requested that the AFL-CIO support defunding the police force and remove the police force from the AFL-CIO due to the continued violence against people of color. Although there was support for the intent of the resolution, Resolution #5 was voted down because removing the police from the AFL-CIO would adversely affect union police officers' benefits and wages and might be impossible to do in cities where police forces were integrated with other unions. The makers of the resolution were encouraged to continue working on the resolution and find viable common ground for next D2.

STUDIO MECHANICS CAUCUS/HOLLYWOOD LOCALS CAUCUS: Much of the discussion was about the Return-to-Work Agreement as I mentioned earlier. Film and television work has

HEALTH AND WELFARE REPORT

The trustees of the IA 665 Health and Welfare and Annuity Trust Fund met virtually on Tuesday, 7/13/21 at 10AM HST. I was attending a workshop and could not breakaway to attend, however, in attendance were Union Trustees Al Omo (Chair), Henry Fordham, Jeffery NihipaliDay, and Employer Trustees Jack Schneider, Naomi Carter and Rob Reynolds.

The following figures are for the time period June 1, 2020, to May 31, 2021

HEALTH AND WELFARE FUND

Revenues:	\$832,229.57
Expenses:	\$419,860.10 Mostly premium payments and \$9,823.51 in admin expenses.
Net Income:	\$412,369.47
BALANCE:	\$13,227,310.97 (up \$587,086.69 from the previous report)

Months Reserve is 33.6 months. When we subtract the estimated draw on the fund, we are at 23.2 months which is still very healthy. This is despite the fund subsidizing all eligible members' coverage since May 2020 to August 2021. As I've reported last time, an unhealthy union would have six months in reserve, so we are almost four times that amount.

ANNUITY FUND

Revenue:	\$287,916.01
Expenses:	\$81,033.64 \$36,475.20 (benefit payments) \$44,558.44 (admin expenses – mostly from investors)
Net Income:	\$206,882.37
BALANCE:	\$22,003,569.78 (up \$1,390,140.53 from the previous report)

Trustee Henry Fordham mentioned that they discussed taking care of our members. It was recommended at the trust fund meeting that the plan continue to carry everyone until stage has returned. This will be discussed at the September meeting.

Trustee Jeffery NihipaliDay stated that Legal Counsel Ashley Ikeda will put out an Request for Proposal (RFP) to about six companies for plan administrator as this hasn't been done in years.

BANK REPORTS FOR JUNE 2021

GENERAL FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JUNE	\$274,734.86	\$40,323.68
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2021	\$259,371.79	\$55,686.16

BUILDING FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JUNE	\$216,807.87	\$0.00
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2021	\$215,248.97	\$1,558.90

BUILDING SAVINGS	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JUNE	\$260,961.29	\$262.89
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2021	\$261,224.18	\$0.00

TRAINING TRUST FUND	MONTH	PREVIOUS BALANCE	TOTAL DEPOSITS
	JUNE	\$142,798.85	\$173.88
	YEAR	ENDING BALANCE	TOTAL WITHDRAWLS
	2021	\$139,970.23	\$3,002.50

BOH INVESTMENTS	MONTH	PREVIOUS BALANCE	TOTAL DIVIDENS
	JUNE	\$2,954,371.67	\$1,412.98
	YEAR	ENDING BALANCE	SECURITY BUYS
	2021	\$2,955,113.17	\$0.00
	YEAR	TOTAL FEES PAID	NET CASH MGMT
	2021	\$671.48	\$0.00

JULY 2021 NEW MEMBERS LIST

NO.	NAME	SPONSOR	PAYSTUBS	ORIENTATION	BG CHECK	IA APP COMPLETED	IA APP SENT	IA APP RCVD	FEE PAID	EB	GMM	C&B/I	NOTES
18	AMMON H CABRINHA		X	7/8/2021		7/2/2021			7/2/21				
11	REKA CHARLSTON		X	7/8/2021									
1	MARK KAHU CHING		X	7/8/2021									
20	VICTORIA COX		X	7/8/2021					7/2/21				
9	CAMERON DAVIS		X	7/8/2021									
21	CHRISTIAN DIAZ		X	7/8/2021									
16	JASON FITZGERALD		X	7/8/2021									
4	NOAH HAMILTON		X	7/8/2021									
2	JOSHUA HARMSWORTH		X	7/8/2021									
5	LISEL IRONS		X	7/8/2021									
7	CHANCE KALAUGHER		X	7/8/2021									
10	EDWARD KALEIKINI		X	7/8/2021									
6	KALANAKILA KAOHI		X	7/8/2021									
13	KARA KEARNS		X	7/8/2021		6/29/21			6/29/21				
8	JOSEPH MCDANIEL		X	7/8/2021									
14	DALE MOSHER		X	7/8/2021									
22	MORGAN MULLEN		X	7/8/2021									
23	RAMONE MULLEN		X	7/8/2021									
17	DONALD RAMIL JR		X	7/8/2021		7/2/2021			7/2/21				
15	JARRETT SAITO		X	7/8/2021									
12	CLIFFORD TAI		X	7/8/2021					7/1/21				
19	KEVIN TAKATSUKA		X	7/8/2021									
3	KOREE WILLETT		X	7/8/2021									

KAILUA KONA
KAUAI
MAUI