

# I.A.T.S.E LOCAL 665

## UNION



## NEWS

THE UNION BEHIND HAWAII'S ENTERTAINMENT SINCE 1937

July 2021 Volume 2, Issue 3



The IATSE International Delegation meets quadrennially (every four years) to conduct the business of the Alliance. Due to the spread of the coronavirus, delegates met virtually for the first time in the IATSE's 128-year history, breaking previous attendance records with approximately 966 delegates "zooming" in from the United States, Canada, Hawai'i and Puerto Rico.

The number of delegates is based on the total number of members in each local. Local 665 has seven delegates: Irish Barber, Shawn Christensen, Henry Fordham III, Charles Kaeo, Nohea Nhipali, Allan Omo (in place of Dean DesJarlais) and Tuia'ana Scanlan. Reports will be given at the **NEXT GENERAL MEMBERSHIP MEETING ON SUNDAY, 8/1/21.**

## *New Shirt Design Contest*

Calling all artists and designers! It's time for a new t-shirt design!

Would you like to see your ORIGINAL CREATION worn by all of our members, families and friends?  
Then send your ideas to us, and we will vote on a winner!

### **Here's the criteria:**

- Designs must be in good taste, family-friendly, represent the IATSE and the Hawaiian Islands.
- Submit your design in pdf format to [jade@iatse665.org](mailto:jade@iatse665.org).
- Deadline is September 20th, 2021. The new shirts should be ready in December 2021.



## MESSAGE FROM BUSINESS REPRESENTATIVE IRISH BARBER

Aloha, Local 665 'Ohana –

Over the past two weeks, as a delegate, I have been attending the virtual **69<sup>th</sup> Quadrennial Convention** and the **District 2 (D2) Convention**, and one thing is very clear – the International, the District and the Local were strong through the pandemic. Had we not built a solid financial foundation **before 2020**, we would have suffered worse than we did. Instead, we were able to carry the health insurance coverage for all eligible members from May 2020 until this year without a draw from their health banks; the International and the local each waived a quarter of dues and the D2 donated over \$15 Million toward the Actors Fund and other charitable organizations to directly assist IATSE members. MAHALO to our previous and current leaders. **The Union is very Strong.**

### IATSE LOCAL 665 EXECUTIVE BOARD EMAILS

President Tuia'ana Scanlan  
[president@iatse665.org](mailto:president@iatse665.org)

Vice President  
Nohealani Nihipali  
[nohealihipali@gmail.com](mailto:nohealihipali@gmail.com)

Secretary-Treasurer  
Shawn Christensen  
[secretary-treasurer@iatse665.org](mailto:secretary-treasurer@iatse665.org)

Business Representative  
Irish Barber  
[alohairish@iatse665.org](mailto:alohairish@iatse665.org)

Board Members:  
Kay Carter  
[Causeway03@gmail.com](mailto:Causeway03@gmail.com)

Charlie Kao  
[Ckao57@gmail.com](mailto:Ckao57@gmail.com)

Jeffery NihipaliDay  
[Jdolliegrip.now@gmail.com](mailto:Jdolliegrip.now@gmail.com)

Christopher Wiecking  
[Chriswiecking@gmail.com](mailto:Chriswiecking@gmail.com)

Melisa Lenz  
[L3nzzz@me.com](mailto:L3nzzz@me.com)

The **Return-to-Work Agreement (RTW)** was renewed through September 30, 2021. The non-work day testing stipend remains the same at **\$250/day under the Area Standards Agreement (ASA)** and **\$175/day under the American Independent Commercial Producers (AICP) Agreement.**

### Here are some of the changes in the new agreement:

- On a production-by-production basis, producers may require that current and prospective employees in Zone A, Studio Teachers, and others who come in close contact with minors be fully vaccinated where permitted by law.
- Use of antigen testing is allowed in certain cases.
- Food items need not be wrapped, but buffet-style serving is still prohibited.

### FULLY VACCINATED CREW ONLY HAVE LESS STRICT PROTOCOLS:

- Shall provide proof of their vaccination to the employer.
  - Need not wear masks outdoors (or indoors where an air filter rated MERV-13 or higher is used).
  - ZONE A: PCR-tested once a week
  - ZONE B: PCR-tested every other week
  - ZONE C: Periodic testing is no longer required.
  - May need to wear identification displaying their vaccinated status.
  - Do not need to physically distance from other vaccinated crew.
  - May ride in vans at full capacity while wearing masks (driver, too).
- The full renewed agreement is posted on our website.

To date, we have exceeded all previous years' revenues due to the courage of our workers who went back to work safely under the RTW Agreement. The epidemiologists hired by the International strongly recommend vaccinations: <https://hawaiiicovid19.com/vaccine/>. MAHALO for all that you do!

In Unity,  
Irish Barber, Business Rep

## A MESSAGE FROM PRESIDENT, TUIA'ANA SCANLAN

Aloha Members of Local 665,

Skills and Safety are one of the Four Pillars of our Alliance for good reason. Training is how we differentiate ourselves from non-represented workers. By participating in training opportunities and earning certifications relative to our crafts, we can seek better terms in negotiation of new contracts and increase our market share of work within the different sectors of our industry. The Live Event industry's reopening is on the horizon and when it comes back, it may return with the force of open flood gates. The public is aching for concerts, conventions, and other live events after nearly a year and a half without them. The International Stagecraft department has advised all stage and mixed Locals to create a Maximum Staffing Plan. MSPs answer this question - If every live event venue in the state had a show that required the largest crew calls that we've had in those venues, how many skilled workers would we need? When coupled with the Film/TV crew needs as of late, we need to prep for this influx of work *before* that happens so that we may adequately answer (and fill) the call. We need to be able to say that we have the best trained professionals in the business. The only way to do that is through training and certification in the skills our crafts require and in industry established safety protocols.

No matter how you slice it, vaccinations will be key to the resurgence of the Live Event sector. The International's Stagecraft department has confirmed that it is neither a HIPA nor PIPA violation, nor would it be illegal for employers to require COVID vaccinations. To my knowledge, no employer has required it yet. Still, the sooner we all get vaccinated, the sooner we can revive the live event sector. For more information on available vaccines, visit <https://hawaiiicovid19.com>.

Lastly, there have been some unsavory news articles about us recently. I can't blame them for taking an interest in the story. If I were on the outside of this Local, I'd find it fascinating. If the articles weren't so incredibly off base, it wouldn't be amusing. But, hey - it's their journalistic integrity to lose. We are steadily working through our compliance audit with the Department of Labor and our own internal audits. The entities who are helping us discover if recent allegations hold any semblance of truth are required to flag and report major errors and wrongdoing. So far, no major issues have been found by either the DOL or our 3rd party CPA. It's remarkable how quick people who lack information, context, and evidence are to move towards judgement. It seems these folks have pronounced certain parties guilty until proven innocent. It's fallacious and unproductive at best. At worst, it's libelous and scurrilous. I hope those who've been so compelled to drag our Local's name through the mud will use the same energy they spent tarnishing our reputation to remedy their indiscretions. But only time will tell. Until the process has concluded, I suggest that we wait to see the results before rushing to hasty judgement.

In Solidarity, Tuia'ana Scanlan

President, IATSE Local 665

## FILING UNEMPLOYMENT CLAIMS

### WHAT YOU NEED TO KNOW

Whether you have filed before – or this is your first time – the process is simple if you have your records ready:

- (1) They have changed the procedures for submitting UC-226 forms. Whenever you open a new claim or reactivate an existing claim, the unemployment office requests us to submit the UC-226 (which confirms that you are a member, in good-standing, of Local 665). *You must [re-]open your claim first, and within a few business days (maximum), UI will request we send it in for you. As long as you are not in arrears with dues, we immediately submit it for you online. Please Do Not call us Before you've [re-]activated your claim!* All submissions are filed in the office for your records. You are still required to sign-in as available for work at the Union Hall or online through our website to meet their requirements. As a member, you may call anytime M-F, 9-5 and ask to be "signed into the book as available" or sign-in online. The State Unemployment Office makes random checks to assure that all members who are receiving benefits are signed in and available for work calls.
- (2) *Do Not Forget* to do your weekly claim certifications for the weeks you are claiming. There is a 1-week waiting period; so be advised you need to be out of work for at least 2 weeks to receive UI. *Do Not Forget* to Also report when you go Back to work so that it doesn't "red flag" your claim! If you aren't doing the certification for being out-of-work, then you Must report work earnings. *One or the other must be done to keep from having ongoing, pending issues.*
- (3) **MOST OF ALL: Remember to save every pay stub from every job you work.** When you open a new claim, the Unemployment Division representative will ask about all your employers for the previous 18 months. You need to know the name of each employer (or payroll company), the dates you worked and your rate of pay. If you have your paystubs and can provide that information, the filing process will be much smoother and you are less likely to find your check delayed.

Work in the entertainment industry is seldom steady; unemployment benefits can help cushion those weeks when work is scarce and the bills are still coming in. Keep good records and work with the people who are preparing your claims at the unemployment office. This will ensure that you are able to get thru the slow times when they happen. I would also like to point out that you should check your pay check stubs to make sure all of your contributions are being paid out on your behalf. Recent shows like Sonic and Doogie Kamealoha had numerous errors in posting/paying those contributions and many members did not have their work dues automatically deducted. Sometimes they will not deduct on one check, and the next one it IS deducted, but it's for the previous check's gross amount used to calculate the 3%. It's easier to correct those kinds of omissions when the shows are in town and working then to have to chase them after they have finished production and have gone back to the mainland.

Keep working hard, stay safe and have a positive attitude

Aloha,

Shawn Christensen

Secretary-Treasurer

# PROTECTING THE RIGHT TO ORGANIZE ACT



**The Protecting the Right to Organize Act protects the basic right to join a union by:**

- Introducing meaningful, enforceable penalties for companies and executives that violate workers' rights,
- Expanding workers' collective bargaining rights and closing loopholes that corporations use to exploit workers, and
- Strengthening workers' access to fair union elections and requiring corporations to respect the results.



MAHALO to  
Hawai'i's US  
Senators for  
supporting the  
PRO Act!

MAHALO  
REPS KAHELE AND CASE TOO!

WE'RE AT 47, BUT WE NEED 50 VOTES  
TO GET THE PRO ACT PASSED IN THE  
US SENATE - LET'S GO!



**THANK YOU**

SEN. BRIAN SCHATZ (HI)

FOR CO-SPONSORING THE  
PRO ACT AND PROTECTING  
THE RIGHT TO ORGANIZE!



**THANK YOU**

SEN. MAZIE HIRONO (HI)

FOR CO-SPONSORING THE  
PRO ACT AND PROTECTING  
THE RIGHT TO ORGANIZE!



## UPCOMING TRAINING – Call the office to reserve a seat – (808) 596-0227

- **FALL PROTECTION CLASS/Vertical Technologies LLC**  
Aug 10<sup>th</sup>, 24<sup>th</sup>, Sept 7<sup>th</sup>, 21<sup>st</sup>
- **CONDOR & SCISSORS LIFT CERTIFICATION/Vertical Technologies LLC**  
Aug 11<sup>th</sup>, 25<sup>th</sup>, Sept 8<sup>th</sup>, 22<sup>nd</sup>
- **FORK LIFT & TELEHANDLER CERTIFICATION/Vertical Technologies LLC**  
Aug 12<sup>th</sup>, 26<sup>th</sup>, Sept 9<sup>th</sup>, 23<sup>rd</sup>
- **OSHA 10 GES**/Francis "Sonny" Julian LOCAL 665 OFFICE  
August 21<sup>ST</sup> -22<sup>ND</sup>

## UPCOMING GENERAL MEMBERSHIP MEETINGS

- Sunday, August 1, 2021
- Sunday, August 22, 2021
- Sunday September 26, 2021
- Sunday, October 24, 2021
- Sunday, November 21, 2021
- Sunday, December 19, 2021



**UNION NEWS**  
IATSE Local 665  
501 Sumner St. #605  
Honolulu, HI 96817



**SHIRTS ARE IN STOCK!**  
**SMALL TO 3XL**

Cotton & Dri-Fit Short  
Sleeve

- Men's Crew Neck
  - Women's V-Neck
  - Women's Scoop Neck
- Sorry, no SMALL in Dri-Fit Short Sleeve

Cotton & Dri-Fit Long  
Sleeve