

**IATSE LOCAL 665
REGULAR GENERAL MEMBERSHIP MEETING MINUTES
SUNDAY, FEBRUARY 28, 2021**

CALL TO ORDER:

President Tui Scanlan called the electronic meeting (Zoom) to order at 9:35 a.m.

ROLL CALL:

PRESENT:

President Tuia'ana Scanlan
Business Representative Irish Barber
E-Board Member Kay Carter
E-Board Member Charles Kao
E-Board Member Jeff NihipaliDay
E-Board Member Chris Wiecking

ABSENT:

Vice President Tom Curtis/ Unexcused
Secretary-Treasurer Robin Wong/ Unexcused
E-Board Member Allan Omo/ Unexcused

PULE:

Iris Barber offered the pule.

CHARGES FILED:

Without objection, the meeting went out of order to address the internal charges filed against past and current officers of the local. President Scanlan read the cognizance section of International's "Advice to Members of Trial Boards of Local Unions in the Conduct of Trials" booklet. Due to the extensive nature of the charges, the 665 Executive Board has referred all charges to the International Office for adjudication.

The 665 Executive Board recommended that the accounting firm of Miller-Kaplan be hired to review the financial records for 2017, 2018, 2019 and 2020. Miller-Kaplan has been around for 70 years and works with more than 200 labor organizations and more than 300 labor-management negotiated employee benefit plan clients. They have been recommended by other IATSE locals. Melisa Lenz moved to approve the recommendation; Keola Jones seconded the motion and discussion ensued concerning the costs involved. It was noted that the current accountant, Jay Miyaki, CPA, was paid over \$36,000 but submitted no audit to the local. The vote on the motion was taken and it was approved unanimously.

Gus Downes moved to amend the motion to ask that Miller-Kaplan also be asked to complete the filing of the LM-2 and IRS Form 990 for 2020. Willie Preston seconded the motion and discussion ensued. Following discussion, Keola Jones called for the question. Jay Butler seconded the motion on the call and it passed. The vote on the amendment was then taken and it passed.

LEGAL ADVICE:

There was further discussion of the internal charges filed. A board member previously sought legal advice from Allen Hoe, attorney. His advice memo was then acted on before the Executive Board was informed of its contents. Since Allen Hoe does not specialize in labor law, a second opinion was sought from Robert Giolito, who is a labor attorney with 47 years of experience. His advice contradicted Allen Hoe's memo. Due to the contradiction in legal positions, the International Office

was contacted for guidance. They advised Local 665 to continue with the business of the local while they review the charges submitted to them.

MINUTES:

No minutes of previous meetings have been received from the Secretary-Treasurer. She has stated that past meeting minutes will be printed and mailed out to members. It was suggested that - as in past years - the minutes be reviewed by the Executive Board before being sent out. President Scanlan submitted his notes from the January general membership meeting to serve as minutes for that meeting and the membership reviewed the notes. Following the review, **Keola Jones moved to approve President Scanlan's submission. Jim Takahashi seconded the motion and it passed.**

FINANCIAL REPORT: Not available.

SECRETARY-TREASURER'S REPORT: Not available

BREAK: The meeting took a 15-minute break at 11:00 a.m.

BUSINESS REPRESENTATIVE'S REPORT: Attached

PRESIDENT'S REPORT: Attached

COMMITTEE REPORTS:

CONSTITUTIONAL COMMITTEE:

Co-Chair Kay Carter reported that the committee met on January 17th. Emails have been sent to both Dave Wallace and Tania Kahale requesting some additional information and proper formatting (from Brother Wallace) and proper formatting (from Sister Kahale). The committee will schedule its next meeting when responses are received.

UNFINISHED BUSINESS:

PARLIAMENTARIAN:

The suggestion of hiring a parliamentarian has been followed up with calls to local providers of this service. Only one response was received with an estimated charge of \$180 per hour. The members discussed the suggestion and the consensus was that any decision be postponed and the possibility be reviewed if upcoming meetings warrant it. It was noted that this meeting has proceeded well without parliamentary difficulties.

NEW BUSINESS:

AMERICAN INCOME LIFE INSURANCE (AILI):

This company is seeking permission to send information on their services to Local 665 members. A letter on union letterhead would be sent out to all members giving them the opportunity to access life insurance, prescription drug coverage, and other services if they choose. These services are separate from the Health/Welfare and Annuity benefits currently available to members. AILI is recommended by the Hawaii State AFL-CIO. The members were asked if there were any objections. Hearing none, the board agreed to send the letter to the membership.

PPI & EIDL LETTER FROM INTERNATIONAL SECRETARY-TREASURER WOOD:

There was discussion on the availability of governmental grants to qualifying organizations. While Local 665 could qualify, there was some sense that the grant money should be left for other IATSE locals, such as stage locals, who have greater needs.

BY-ELECTION NOMINATIONS:

Since Honolulu is now under Tier 3 of the COVID-19 protocols, Local 665 can hold a nomination meeting for available board seats at the March General Membership Meeting. Members will be sent a notice 15 days in advance of the meeting date.

GENERAL DISCUSSION:

The following items were discussed by the membership:

Workers' Compensation and the difficulties of navigating the system;

The possible continuation of health coverage under the union plan. It was noted that the trustees are reviewing this and seeking advice from the plan professionals;

Sheldon Lehman and other Big Island members thanked the local for the generous donation made when the volcano erupted and homes were overrun by lava. He noted that the local's prompt response was greatly appreciated by the Big Island community;

BREAK: The meeting took a 10-minute break at 11:50 a.m.

NEW MEMBER APPLICANTS:

Irish Barber listed the names of the new member applicants who are eligible to come before the membership for review.

GENERAL DISCUSSION CONTINUED:

The following items were discussed by the membership:

The inappropriate behavior exhibited by someone in the union office. This included yelling and swearing in front of visitors. Further concerns included contact with producers regarding local hires who had already been approved by the Business Representative in accordance with referral procedures;

Union Security and the process that referrals follow while they are earning days in order to apply for membership;

GOOD & WELFARE:

Condolences to Jon and Terek Iese. Their father passed away earlier this month;

Congratulations to Willie Preston and Tyler Fernandez who took second place in the Magnum Golf Tournament;

Mariann Tesauro thanked everyone who enabled Mana Kalama, son of the slain police officer Kaulike Kalama, to visit the set of Magnum P.I. He was later cast as a background actor. He was thrilled and has expressed interest in the film industry as a career.

Irish Barber thanked the members for a productive meeting, with good discussion and a lack of acrimony.

ADJOURNMENT:

Keola Jones moved to adjourn; Troy Scanlan seconded the motion and the meeting adjourned at 1:52 p.m.

Respectfully submitted,

Kay Carter
Secretary pro tem

APPROVED MINUTES