

IATSE LOCAL 665 CONSTITUTIONAL COMMITTEE MEETING: MINUTES
THURSDAY SEPTEMBER 14, 2020

ORDER: 11:00 a.m.

ROLL CALL:

Present: Jim Takahashi, Kay Carter / Co-chairs
Rick Crum, Dean Des Jarlais, / Members
Tui Scanlan / Ad hoc Member, Technical Support
Absent: Al Omo / Member

Discussion ensued on increasing the size of the committee. It was noted that as a standing committee the group is tasked with making recommendations to the 665 E-board and membership, not determining policy. While this works well with a small group, there should be a mechanism in place to increase the membership and to remove/replace a member who does not participate or wishes to quit. As noted in the July 6 meeting, the committee wants to maintain "a minimum of 5 and a maximum of 9 members". Current membership stands at 6 members.

LIST OF MEMBERS INTERESTED IN JOINING:

Nohea NihipaliDay, Willie Preston, Tiffany Asing, Melisa Lenz, Tania Kahale, Dave Wallace

The committee determined that these members will be given first consideration for inclusion and that any current member who misses 3 meetings (unexcused) will be removed and replaced by a new member.

There was also discussion of a schedule for automatic rotation off the committee - possibly every two years - to maintain continuity of purpose. Further discussion will take place on this suggestion.

The committee determined that it will meet as often as necessary to address issues as they arise but under no circumstances will they meet less than twice a year.

Rick Crum moved to approve the August 3rd Constitutional Committee minutes. Jim Takahashi seconded the motion and it passed.

The committee's proposed constitutional language changes were discussed in light of the questions raised by Tom Curtis. It was noted that language is dynamic and changing but an effort to be more gender neutral and inclusive is important. The recommended changes were based on guidelines used by the Modern Language Association (MLA) which provides the standard for academic writing. The committee therefore stands by its recommendations.

Suggestions for encouraging participation in the Constitutional Committee included the following:

(1). Information in the newsletter outlining the ways union members can provide suggestions or express concerns, (i.e. website, snail mail, emails, etc.)

(2). An open forum discussion every 6 months - following the GMM

Additional ideas to improve the committee's work will be addressed at future meetings.

Meeting adjourned at 11:45 a.m.

Respectfully Submitted,
Kay Carter