

NOVEMBER 2020



NEWS AND VIEWS

HAPPY THANKSGIVING!

Volume 1, Issue 9

November Meetings

**Executive Board
Saturday,**

November 21, 2020
@ 9:30am via Zoom

**General Membership
Sunday,**

November 22, 2020
@ 9:30am via Zoom

**The office will be
closed for
Thanksgiving on
Thursday,
Nov. 26th
and
Friday,
Nov. 27th**

December Meetings

**Executive Board
Saturday**

December 19, 2020

@ 9:30am via Zoom

**General Membership
Sunday**

December 20, 2020

@ 9:30am via Zoom

Aloha to our Local 665 'Ohana –

A huge **MAHALO** to everyone who exercised their right to vote! Despite alleged disruption with the **United States Postal Service** and voting during a pandemic, we got our ballots in on time. **President-Elect Joseph Biden** and our first female **Vice President-Elect Kamala Harris** have already embraced labor unions. Weeks after the election, they hosted a joint meeting with over a dozen labor union leaders, including **AFL-CIO President Richard Trumka**. Having the support of the White House, the House and possibly the Senate (if we can flip Georgia) will be huge for the working class. 'Imua!

New strides are being made in the way of "Diversity". It's everywhere these days, but it's nothing new for Hawai'i due to our chop suey cultural mix. Local 665 could be the most diverse local in the Alliance as indicated by our multi-racial membership and the three full-time officers who are all **Native Hawaiian** – a first for our local. During a recent virtual meeting, **International President Matthew Loeb** committed the IATSE to more closely reflect its diverse membership. He has encouraged women to lead and engage. He has supported the creation of the **IATSE Pride Committee** and recently added the **IATSE Diversity, Equality and Inclusion (DEI) Committee** which just elected two female Co-Chairpersons, a Secretary and our own **President Tuia'ana Scanlan** who is a Member-at-Large. **CONGRATULATIONS!**

OPTIMISM, GRATITUDE AND HAPPINESS: *"What you focus on becomes reality."* – Ben Mikaelson

This Thanksgiving season, I would like to thank all of our members and referrals who have helped us weather this pandemic with **grace** and **unity**. Local 665 has demonstrated a high level of **resiliency** and **compassion** by **volunteering** every time we are asked to help and **caring** about one another. Other unions have remarked on how **positive** we are despite having no work, but that is who we are. Unlike other industries, we are asked to **adapt to change** on a daily, sometimes hourly, basis. We find a way to overcome obstacles because of our optimistic approach to situations and our inability to take no for an answer. **Harvard Medical School** and **Stanford University** have researched and conducted studies that demonstrate how optimistic workers outperform their counterparts and are generally happier about life. **Optimism** and **Gratitude** improve the immune system, prevent chronic illness and help people cope with bad situations (like the coronavirus and unemployment). Grateful people are **happier**, get higher grades, have longer relationships, are less stressed and less depressed. I want to encourage all of you to look for reasons to be grateful on a daily basis. Notice the health and safety of your loved ones and being grateful that your car started or had fuel in it this morning. Every time you are grateful, you create a stronger mind and body which benefits you and lifts the spirits of everyone around you.

Be well and stay safe,

A handwritten signature in blue ink, appearing to read 'Irish'.

Irish Barber, Business Representative



A MESSAGE FROM THE PRESIDENT, TUIA'AINA SCANLAN

Aloha kākou,

It's been a quick turnaround since the last meeting! Election day has come and gone. I want to thank each and every one of you that engaged in the political process. A record 69.6% of eligible voters cast their ballots in the 2020 General Election, breaking the record of 68.6% of eligible voters participating in the 1998 election.

Earlier this summer, I took part in a series of one-on-one interviews and Talk Story sessions as a part of a group called "The Emerging Leaders of Hawaii". At the time, a handful of people expressed concern as to why I would participate in, what seemed to them, a frivolous use of the President's time. Now, however, some of these candidates have been elected to the County or State offices which they sought. We hope to build on these relationships as we head into the 2021 Legislative session, which will be entirely virtual. It will be interesting, to say the least.

There are numerous opportunities for training available online through the IATSE Training Trust Fund. The "Safety First! Online Courses ©" contain numerous subjects of training from which every member can benefit. These courses range from Elevated Work Platforms to Biological Hazards. There is no need to take the courses in any particular order, but once the course is started, you must complete the course before moving on to another. These courses do *not* result in certification. Our awareness of potential hazards increases the likelihood that we can prevent the harm they may cause. For "Safety First! Online Courses ©", visit <http://www.iatsetrainingtrust.org/safetyfirst>

"Motion Picture TV Online Safety (ASA)", however, is also known as the Safety Pass Online Courses provided by Contract Services. I know it can be confusing, as I was previously confused by the difference myself. These courses are only available to those members performing work under the Area Standards Agreement. As these courses are made available by CSATF, some of the laws referenced are specific to California. Still, the overarching lessons to be gleaned from them are applicable regardless of where you live. This is where you'll find "A" – General Safety Training, "A2" – Environmental Safety, and "HP1" – Harassment Prevention 1 or "HP2" – Harassment Prevention 2 Safety Pass online courses. Completing HP2 will get you credit for HP1. For these courses, visit <http://www.iatsetrainingtrust.org/asa>

Lastly, in an effort to keep the member abreast of my work, starting this November 2020 GM Meeting, I will add the President's Report to the monthly agenda. In this way, there will be a regularly scheduled reporting of the activities of the office of the President. Wear a proper mask, wash your hands, maintain physical distancing, and stay safe out there, folks.

In Solidarity,

Tuia'ana Scanlan
President, IATSE 665

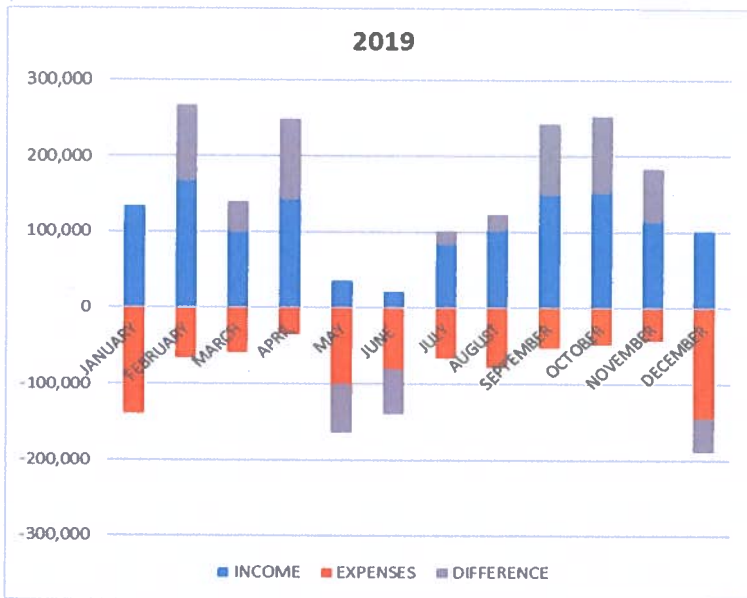
From the desk of Robin K Wong



2019 | IATSE LOCAL 665 FINANCES

2019	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
INCOME	133,990	166,390	98,772	141,546	35,209	20,475	83,340	100,309	147,768	150,162	113,457	101,168
EXPENSES	-136,999	-66,274	-58,407	-34,762	-99,507	-80,530	-65,942	-78,158	-53,359	-48,264	-43,167	-145,339
DIFFERENCE	-3009	100116	40365	106784	-64298	-60055	17398	22151	94409	101898	70290	-44171

2020	I.A.T.S.E. LOCAL 665 PROJECTIONS											
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
INCOME	\$161,793	\$112,871	\$96,446	\$31,978	\$8,852	\$7,110	\$12,861	\$2,727	\$25,037	\$56,080		
EXPENSES	-\$68,353	-\$48,615	\$64,579	-\$65,626	-\$38,802	\$61,997	\$69,682	-\$71,104	-\$52,424	-\$62,935		
DIFF (+ OR -)	\$93,440	\$64,256	\$31,867	-\$33,648	-\$29,950	\$54,887	\$56,821	-\$68,377	-\$27,387	-\$6,855	\$0	\$0



NEWS & VIEWS SUBMISSION GUIDELINES

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All submissions are subject to review and approval.

- Submissions should be checked for accuracy and spelling. Local 665 News & Views takes no responsibility for errors in submitted content.
- All persons in submitted photographs must be named to be eligible for publication.
- Submissions are subject to revision and editing.

Local 665 News & Views does not guarantee submissions will be printed.

NEXT DEADLINE FOR SUBMISSIONS: December 7, 2020

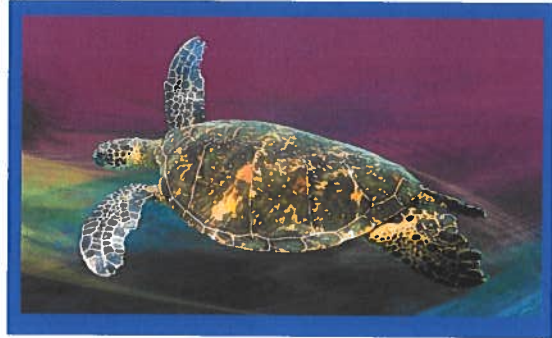
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