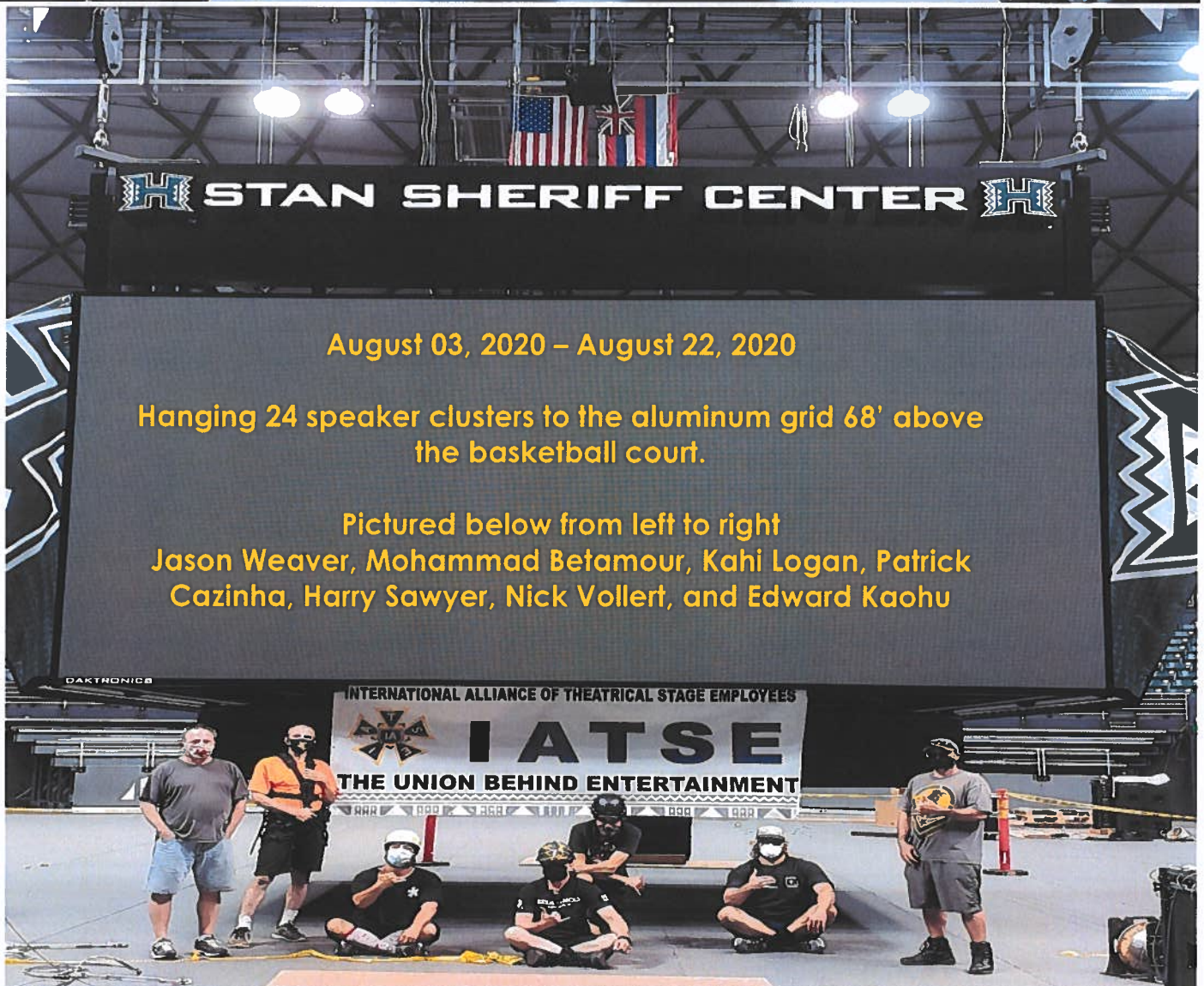


IATSE LOCAL 665 NEWS & VIEWS

AUGUST 2020
VOLUME 1
ISSUE 6

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE
EMPLOYEES, MOVING PICTURE TECHNICIANS, ARTISTS
AND ALLIED CRAFTS OF THE UNITED STATES, ITS
TERRITORIES AND CANADA, AFL-CIO, CLC



Aloha, 665 Kin,

August has already been a whirlwind, no pun intended. Hurricane Douglas missed us by the skin of our teeth, spurring the emergency cancellation of last month's GMM. It should go without saying that we'll have a lot to discuss at this month's General Membership meeting.

100 years ago today, on August 18th, 1920, Tennessee became the 36th state to ratify the 19th amendment to the US Constitution, clearing the last obstacle of obtaining the agreement of three-fourths of the states, and guaranteeing American women the right to vote. This law would go on to enfranchise 26 million voters across the United States. It did not, however, include Native American, Hispanic American, Asian American, nor African American women - many of whom would continue to fight for their right to vote well through the Civil Rights movement. The obstacles and hurdles on our path to participate in our civic duty have been and continue to be intentional.

The hindrances that have been placed in front of today's voters are almost too incredible to believe. The USPS does not lose money. It's a service, much like the US Coast Guard is a service. And yet, there have been active and abhorrent efforts by the current US administration to hamstringing the US Postal service ahead of this year's election. An election that, by-and-large, requires mail-in (a.k.a. absentee) ballots to prevent unnecessary exposure to CoViD-19. With the conclusion of the Primary Election, the landscape of the General Election of 2020 has become clear. It is imperative that we mobilize our membership to vote.

Luckily, we've still got a fighting chance. 21 State Attorneys General have stated that they will contest the planned changes to the USPS. For voters, digital resources are readily available to anyone who seeks them. I'm inspired by suffragettes like Mary B. Talbert, Nannie Helen Burroughs, and Emma Nawahi who fought tirelessly for their right, and the right of others like them, to vote. The General election is 77 days from 08/18/2020. It will pass quicker than you think. Have a plan and vote early.

To register to vote online: <https://olvr.hawaii.gov/>
To find your District: <https://www.capitol.hawaii.gov/findleg.aspx>
For an interactive map of HI Voter Service Centers and Ballot drop boxes:
<https://histategis.maps.arcgis.com/apps/MapSeries/index.html?appid=40a88743b85b4fbfb8cf6128bacfedcf>

Wash your hands, wear a mask, stay physically distant, and stay safe out there, folks.

In Solidarity,

Tuia'ana Scanlan

President, IATSE Local 665



Aloha, Brothers, Sisters, Kin –

Today, August 18th, 2020, marks the 100th Anniversary of adding the 19th Amendment to the U.S. Constitution, allowing women the Right to Vote.

ELECTIONS: We are so proud of the record number of voters who mailed in their ballots for the primary election! It's not too late to register to vote in November. The IA 665 Political Action Committee will be vetting local candidates for consideration for the General Election. Your VOTE is your VOICE. Use it.

COVID-19: Two steps forward, one step back. A couple of months ago, Hawai'i was lauded for our very low COVID-19 confirmed case rate. Now, we are in the national news for triple-digit spikes. On top of that, prisoners will be released due to the outbreak at Halawa, and I hear RIMPAC is still coming even though the Governor has threatened to shutdown the town again. We just can't catch a break.

It'll take more than a pandemic to keep us down.

QUARANTINE: Effective immediately until October 1st, Governor Ige has extended the mandatory quarantine for anyone traveling from O'ahu to the neighbor-islands, and beaches and parks are still off limits.

SAFETY NEGOTIATIONS: After two months of discussions, the COVID-19 safety negotiations between the national entertainment unions (IATSE, SAG-AFTRA, DGA and Teamsters) and the Hollywood employers appear to be drawing to a close. The IATSE International is adopting a Zero Tolerance policy for wearing PPE at work. Not wearing your mask while working will be grounds for termination.

TESTING, TESTING: Several of our members have been called back to finish wrapping up "Hawai'i Five-O" and to start prepping "Magnum P.I.". That has required initial COVID-19 testing weeks ahead of being hired, prescreening surveys, daily temperature checks and weekly testing at a minimum. This will be the new normal for us. Everything is going to be slowed way down so that we can take proper care to sanitize our hands, equipment and work surfaces.

MASKS: Back in June, our 665 sewing crew made hundreds of masks for Queens Hospital. They loved the quality so much that they asked if we could make another 700 for their retirees. We agreed! They supplied us with Queens logo cotton fabric, spools of thread and elastic. Kathe James had the brilliant idea to purchase lining material so we could make more masks with the logo fabric, so we did. We will be able to donate more than 1,000 masks when all is said and done. Mahalo to Kathe James, Michael Tereschuk, Cathie Valdovino, Terri Laigo, Ivy Rowan, Cory Ching, Lani Roberts, Karen Archibald, Ande Hambuchen, Jessica Asing, Kim Tripp and Susanna Chan for sewing the masks. In exchange for their time, they will be recognized by Queens Hospital as VIP Volunteers at their annual luncheon.

FOOD DISTRIBUTION: All of the volunteers who come out to help at the food distribution every Thursday in Kalaeloa and on Maui are considered essential workers. MAHALO to the many volunteers who have helped sustain our 665 'Ohana and members of the community during this challenging time.

STIMULUS MONEY: At this writing, the U.S. Senate still has not approved when the second round of CARES Act stimulus money will be rolling out. In fact, they went on a break. During a pandemic. Remember in November. If you have not received your first round of stimulus money, you have until September 30th to file for it. Go to IRS.gov for more information.

In closing, stay healthy. Be smart. Be safe. We need you.

'Imua,

Irish Barber, Business Representative

Secretary - Treasurer

The I.A.T.S.E. Secretary-Treasurers comprise the union's administrative backbone. For them, doing the job right is absolutely essential—not only because of the legal requirements concerning accounting, taxes and reporting, but also because they maintain the I.A.T.S.E. integrity and financial health.



I.A.T.S.E. calls upon their local secretary-treasurers to do a host of difficult tasks, all of which are learned on the job. Local secretary-treasurers need to keep financial books, produce financial statements, keep the financial and other local records in order, file detailed reports with the Labor Department and Internal Revenue Service, and make sure everything they do is timely, well-organized and 100 percent accurate.

Financial Responsibility

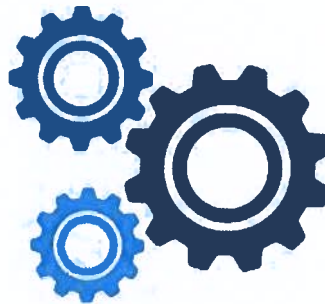
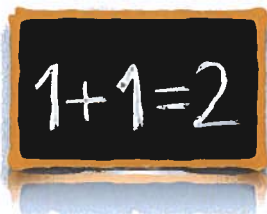
Adopting fiscal policies that require prudent use of funds, set policy standards that ensure high expectations and fair treatment of members.

Fiduciary

Ensure sound budgetary and fiscal management of the union.

- Review and adopt a sound budget.
- Ask questions that make sure the budget is reflective of the unions strategic plan/mission.
- Periodically Monitor Fiscal Progress
 - Revenues Received
 - Expenditures Spent and Encumbered
 - Cash Balances

- Hire external Auditor and review the findings of the audit
- Be aware of your financial metrics.
- Follow the law



THE FACES BEHIND THE SCENE



Roxanne Aranda



Kim M. Tripp

I once heard a person say that "everyone loves change so long as they drive the change, and in this instance, I am driving the change, so many won't like it." As with many things, it depends; adaptability is critical for us as well.

Roles and positions with granted authority are needed and have utility, but the allure can be misleading. Even authority granted, must be leveled up to earned respect. Further, to truly make an enduring impact, one must shift focus to serving and influencing leaders, creating bonds that live beyond the season of that role.

LEADERSHIP



Matthew D. Loeb
International President



James B. Wood
General Secretary-
Treasurer



Michael J. Barnes
1st International Vice
President



Thomas Davis
2nd International Vice
President



Damian Petti
3rd International Vice
President



Michael F. Miller, Jr.
4th Int'l Vice President /
Dept. Director, Motion
Picture & TV Production



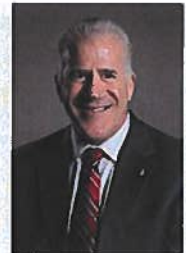
Daniel Di Tolla
5th Int'l Vice President/
Department Director,
Stagecraft



John Ford
6th International Vice
President



John Lewis
7th Int'l Vice President/
Department Director,
Canadian Affairs



Craig Carlson
8th International Vice
President



Phil LoCicero
9th International Vice
President



C. Faye Harper
10th International Vice
President



Colleen A. Glynn
11th International Vice
President



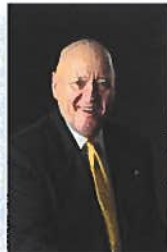
James J. Claffey, Jr.
12th International Vice
President



Joanne M. Sanders
13th Int'l Vice President/
Department Director,
Trade Show & Display Work



Thomas C. Short
International President
Emeritus



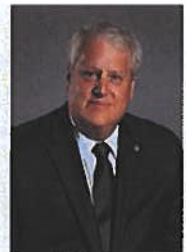
Edward C. Powell
International Vice
President Emeritus



Patricia White
International Trustee /
Dept. Director, Education
& Training



Carlos Gota
International Trustee



Andrew Oyaas
International Trustee



Siobhan Vipond
CLC Delegate



D. Joseph Hartnett
Assistant Department
Director, Stagecraft



Vanessa Holtgrewe
Assistant Department
Director, Motion Picture
& Television Production



Dan Mahoney
Assistant Department
Director, Motion Picture
& Television Production



Robyn Cavanagh
Assistant Department Director,
Education & Training

Members Voice – by Tania Kahale

SAFETY FIRST



UNITY & SAFETY – Getting Back to Work

The Industry White Paper (June 1, 2020) "...offered the foundation for the appropriate state agencies to examine the resumption of production, and provides guidance **Employers must follow to provide a safe working environment**, it expressly contemplated that specific protocols regarding mandatory testing, personal protective equipment (PPE), and department-specific procedures would be the subject of further discussions and agreement between the producers and the unions" (SagAftra.org).

Moving forward, Unions and Guilds in consultation with leading epidemiologists and experts "set forth key components of those detailed protocols with the release **'The Safe Way Forward' Joint Report from the DGA, SAG-AFTRA, IATSE, and Teamsters on COVID-19 Safety Guidelines to Provide Safe Workplaces in a Pre-Vaccine World** (June 12, 2020) provided "**department-specific procedures**" that "would be the subject of further discussions and agreement between the producers and the unions" (SagAftra.org).

CRAFT SPECIFIC LOCALS APPOINTED

The IATSE appointed Craft Specific Locals including **IATSE Local 706 Make-up Artists and Hairstylist Guild**. On July 8, 2020, **The IATSE Local 706 Safety Task Force** released the "**Make-up, Hair & Prosthetic Back-to-Work COVID-19 Safety Guidelines**" adopted by Local 798/New York, Local 476/Chicago, Local 863/Montreal, Locals 822 and 873/Toronto and Local 891/Vancouver, Canada. The IATSE Local 706 Task Force unanimously decided to share this document with their recommendations to any/all Locals in need of these safety guidelines (local706.org).

Other IATSE Locals were appointed to create Craft Specific Safety Guidelines including **Motion Picture Costumers IATSE Local 705 And Costume Designers Guild IATSE Local 892**, <https://www.motionpicturecostumers.org/> and **IATSE Local 80 Grips Television Production Back to Work Proposal, Rigging Keys Working Group Back to Work Recommendations, and Crafts Service Protocols Working Group** (July 28, 2020), <http://www.iatselocal80.org/>. **The IATSE Stagecraft Safety Committee "COVID Reopening Recovery Plan"** (July 22, 2020) lists safety protocols in reference for Theaters and Live Performance Venues and applicable to "other facilities in which the various crafts Stagecraft Department workers also work" (<https://iatsecares.org/>).

**Be sure to check your Craft Specific Safety Protocols/Guidelines
Work in UNITY and SAFETY – Getting Back-to-Work!**

WATCH: HAWAII NEWS NOW: 'Coronavirus Pandemic: Back To Square One'

This townhall with Keahi Tucker featured Hawai'i health leaders and experts including Lt. Governor Dr. Gosh Green, Dr. Scott Miscovich, Dr. Scott Gallacher, and Dr. Jim Ireland addressing a variety of issues, including a re-examination of how the virus spreads, whether it lives on surfaces, and why cases in Hawaii are spreading at the highest levels in the nation. Be informed, WATCH at HawaiiNewsNow.com.



CORONAVIRUS (COVID-19) TIPS




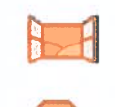




Coronavirus Active Response and Engagement Service

SYMPTOMS Individuals with COVID-19 should not work. The most common symptoms of COVID-19 are fever, cough, and shortness of breath. However, other symptoms may include sore throat, fatigue, muscle aches and pains, and decreased appetite. COVID-19 is primarily spread through person-to-person contact.







STAY HEALTHY

-  Wash your hands throughout the day with soap & water for 20 seconds, including at the beginning, during, & end of your work call and before & after meal breaks. Wash your hands after using the restroom. Hand sanitizer is recommended if washing with soap is not available. Hand sanitizer is not effective on heavily soiled hands.
20 seconds
-  Cough and sneeze into tissues (or elbows if needed) and immediately dispose of tissues.
-  To the degree possible, maintain 6 feet/2 metres of distance between coworkers & avoid close physical contact, such as shaking hands.
-  Wear disposable gloves, a face covering (mask), and other PPE as recommended for your duties AND when unable to maintain a distance of 6 feet/2 metres apart from others AND when interacting with the public.
-  Avoid touching your mouth, nose, and eyes.
-  Disinfect personal objects you need to bring to your job, such as cell phones, keys, and tools.
-  Do not share tools and equipment before sanitizing them.

PREVENT THE SPREAD OF COVID-19

-  Do your part to regularly clean & disinfect surfaces that you frequently touch such as doorknobs, handles, tables, and shared equipment such as tools and vehicles. Wash hands for 20 seconds with soap & water after cleaning.
-  Open windows and doors to increase fresh air in rooms and hallways whenever possible.
-  To the degree possible, stagger the use of common areas, such as breakrooms, trucks and trailers, and dressing areas.
-  If you are sick with COVID-19 symptoms, you should not go to work. Call your doctor, or, in case of a health emergency, call 911 and notify the 911 operator of any COVID-19 symptoms.
-  If you suspect that you may have had contact with someone with COVID-19, let your supervisor know immediately.
-  If you or a family member test positive for COVID-19, follow your doctor's orders.

RESOURCES

-  If any worker has a specific health/safety concern in their workplace, report it via our Safety Info App, available on iOS, and Play Store, or by talking to your Local Union.
-  Stay informed with the latest recommendations:
<https://www.who.int/emergencies/diseases/novel-coronavirus-2019>
-  <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
-  Additional guidance on occupational health & safety <https://www.osha.gov/SLTC/covid-19/>
-  <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/guidance-documents/risk-informed-decision-making-workplaces-businesses-covid-19-pandemic.html>
-  Canadian Centre for Occupational Health & Safety: <https://www.ccohs.ca/products/publications/covid19/>



For safety training, visit:
<https://www.iatsetrainingtrust.org/>

<https://iatsecares.org/resources/>

NEWS & VIEWS SUBMISSION GUIDELINES

Local 665 News & Views accepts submissions in person, mail, or e-mail (preferred).

All submissions are subject to review and approval.

- Submissions should be checked for accuracy and spelling. Local 665 News & Views takes no responsibility for errors in submitted content.
- All persons in submitted photographs must be named to be eligible for publication.
- Submissions are subject to revision and editing.

Local 665 News & Views does not guarantee submissions will be printed.

NEXT DEADLINE FOR SUBMISSIONS: SEPT. 5, 2020

E-mail: secretary - treasurer@iatse665.org

Subject: NEWS & VIEWS Submissions

Mail: NEWS & VIEWS Submissions
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Questions? Comments?

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