



IATSE LOCAL 665 NEWS and VIEWS

The International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories, and Canada, AFL-CIO

May 2020 Volume1 Issue 3

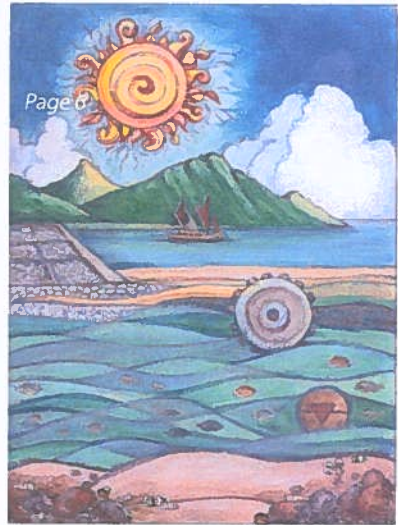
NEXT MEETINGS

Executive Board Meeting

Sunday, May 31st 2020

9:30am

Location: Zoom, on the web



Business Agent's Report

Aloha to our Local 665 'Ohana -

I always find it interesting to read old IATSE 665 newsletters. I imagine what the members were thinking back then, whether jobs were plentiful, what was going on at the time, etc. So, this article is going out to you future members who might pick this up 20 years from now, in 2040. Perhaps I can provide you a glimpse into what the local is experiencing. First of all, because we have been busy these past few years, we are 595 members strong (16% are women), and, except for those of us in the office, we are nearly 100% unemployed across all islands and most of the nation due to the COVID-19/Coronavirus pandemic.

Having all of our members on unemployment has been our biggest worry. In March, the federal government passed stimulus laws to get monies out to residents, families, and small businesses, and, for the most part, most of our members have received some sort of additional stimulus payments as well as unemployment. I sent out a survey to the membership, asking if anyone has had trouble with their unemployment, and 75 people responded. By now, most of them have received all or partial payments, but we are still sorting out a few who still have not received any unemployment checks since March. Getting them paid is a big priority for me. Without those payments, our members will have a tough time.

Although residents and businesses have received economic stimulus monies, labor unions have not. Being that the majority of the U.S. Congress are largely anti-union, that is not surprising. If I wanted to break unions, this is the time to do it. But as IATSE International President Matthew Loeb said during a virtual meeting (we have become Zoom experts, by the way), the IATSE has been through major setbacks throughout its history and has always pushed through them. Side note: if you haven't already seen it, go to YouTube.com and look-up our 125th IATSE Anniversary video for historic footage - if you still have YouTube in the future. Here's the link: <https://youtu.be/8uJVKYsEfmY>. I know we will get through this because we are resilient and adaptable, especially in Hawai'i since most of our shots are done outdoors - on the beach, in the jungle, in the mud, on the water, in the elements. We are used to constant change.

"Hawai'i Five-O" was a very exterior show. To date, that is the fastest show I've ever worked on. Because of the number of shots they needed for each episode, the company had an average of three moves a day. That show ended this year on its 10th Season, but I'm happy to report that "Magnum P.I." was picked up by CBS for Season 3. Congratulations to everyone who has worked on the show so far!

So, right about now, pre-COVID-19, we would be prepping "Magnum P.I.," but due to the evasiveness of the coronavirus, talks of going back to work are just that - talks. President Loeb and International leaders of the other entertainment unions have drafted a white paper (that's what we call a concise report or guide that describes the philosophy of a complex issue to its readers. Yeah, I had to google it. Do you have google in the future?) on industry-wide safety protocols for going back to work. Why the delay? Because some IATSE members on the mainland have died from the virus. We have been lucky that no one from Local 665 has had or died from the virus, that we know of. That's why President Loeb insists that we go back to work with intention and safety at the forefront. Once we have the collaborative safety protocols from the International, we will have a better idea on when we will return to work - hopefully at the end of Summer, beginning of Fall. Until then, may all of our current and future members stay healthy and safe and keep doing what you're doing. These past two days there have been zero additional cases of the virus.

Stay safe, Stay strong,

Irish Barber

More FREE Online Courses – Do Them Now While You’re Stuck at Home!

These courses are only available to those performing work under the IATSE Area Standards Agreement and eventually become mandatory.

“A” – GENERAL SAFETY TRAINING/ INJURY AND ILLNESS PREVENTION PROGRAM (IIPP)

This course explains safety orientation, employee/employer rights and responsibilities, hazard communications, use of personal protection equipment, proper lifting techniques, emergency action procedures, and general production safety procedures. The course takes an average of one hour to complete. You do not have to complete the course all at once.



“A2” – ENVIRONMENTAL SAFETY

This course covers a wide range of subjects, including studio lot and location safety, heat illness, severe weather, disaster/emergency response, environmental awareness, transportation of dangerous goods, electrical safety, and workplace cleanliness. The course takes an average of three hours to complete. You do not have to complete the course all at once.

“HP1” – HARASSMENT PREVENTION 1

This course will assist individuals to identify behaviors that create or contribute to unlawful harassment, discrimination, and retaliation. It also offers information on how to respond to incidents of harassment in the workplace. The course takes an average of one hour to complete. You do not have to complete the course all at once.

- OR -

“HP2” – HARASSMENT PREVENTION 2

This course will assist individuals to identify behaviors that create or contribute to unlawful harassment, discrimination, and retaliation. It also offers information on how to assist in preventing and responding to incidents of harassment in the workplace. Individuals who have completed “HP2” – Harassment Prevention 2 will receive credit for “HP1” – Harassment Prevention 1. The course takes an average of two hours to complete. You do not have to complete the course all at once.

If you have already signed up for the A & A2 courses, the HP1/HP2 courses will automatically be available to you via the course portal. If you have not yet registered for these online courses, please do so by filling out the application found here and emailing it directly to the Training Trust Fund at safety@iatsetrainingtrust.org



Aloha, Brothers, Sisters, and Kin of Local 665,

While March and April feel like decades ago, May has flown by. The general populace has moved from panic buying to an uneasy truce with the shifted paradigm. As summer and graduation season approach, our circadian rhythm beckons with the promise of parties, BBQ’S, and celebrations. I implore you to be safe out there. We’ve successfully flattened the curve. And, while impressive, it’s only a temporary win. “Flatten the Curve” just means that ICU’s have room for us. Our islands are “safe” only because of the steps we’ve taken to limit community exposure. A carpet soaked in diesel is a fire hazard. It then becomes an imminent inferno risk when people start playing with matches. Until treatment/vaccine is available, we must remain vigilant. We’re all excited for the resurgence of our industry. It’s imperative that any offer of work is reported to the 665 Hall. No one is authorized to issue or sign waivers that absolve employers from exposing our workers to health risks. Our International has hired three epidemiologists to consult on reopening procedures (visit iatsecares.org for details). And while we are excited to receive their recommendations, our industry cannot regain its momentum until safeguards are in place for every entertainment worker .

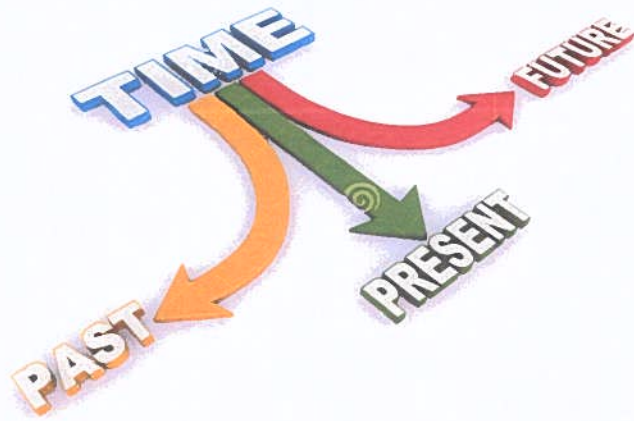
On stage and on set, we can efficiently and safely deploy ourselves and our gear at a moment’s notice. We have long made the conscious choice to hold ourselves accountable for the safety of others. It’s at the core of who we are as technicians. From the correct alignment of a 5/8” shackle to the proper application of a wig on a stunt performer, we have kept and continue to keep others safe through our diligence, professionalism, and attention to detail. When we recognize a hazard at work, we notify the appropriate parties, we take action, and we continue vigilance. This mindset is central to the precautionary measures our community has taken to slow the spread of CoViD-19.

We would not expose our co-workers, our family, or our community to any reasonably assessed work-related risk, so why should that change when dealing with a pandemic? In response to this existential threat, we’ve reshaped our world to create a safer environment for ourselves. We socially distance from one another. We wear masks when we go out. We wash/sanitize our hands with (I hope) significantly greater regularity than once before. We do these things not out of fear, but out of love and respect for one another. Much like at the gig, we take these precautions in the hope that we can see each other hale and hearty tomorrow. So as we reach out to celebrate one another or bid each other adieu, take care of each other and stay safe out there. If there’s anything I can do to help, I’m available during business hours on the office line, before and after hours on my cell, or you can email me at president@iatse665.org.

In Solidarity,

Tuiaana Scanlan

President ,IATSE Local 665



It is with pleasure that we announce the first Retirement & Benefits Committee of Local 665. Co-Chairs Robin Kekuewa Wong & Tom Curtis, Corresponding Secretary Allan Omo, Dave Wallace, Gus Downes, Tania Kahale, Kahi Logan, Chris Weicking, Vanessa Furnari.

THE LABOR MOVEMENT WAS THE PRINCIPAL FORCE THAT TRANSFORMED MISERY AND DESPAIR INTO HOPE AND PROGRESS



We encourage all members to reach out to the committee with questions or concerns during this research and development stage. Please know that decisions will not be made without the approval of the membership.

Being a union member is little like joining a health club. You can pay your health club fees, but if you don't show up and work out, you're not going to lose weight. Similarly, you can pay your union dues, but if you don't bother to get active and involved, your union won't be as strong as it could or should be. Unions don't operate on autopilot. They have to be driven by members.

In the Best Interest of the Members,

*Robin Kekuewa Wong
Secretary Treasurer*



NEWS & VIEWS SUBMISSION GUIDELINES

Local 665 News & Views accepts submissions in person, mail, or e-mail (preferred).
All submissions are subject to review and approval.

- Submission should be checked for accuracy and spelling. Local 665 News & Views takes no responsibility for errors in submitted content.
- All persons in submitted photographs must be named to be eligible for publication.
- Submissions are subject to revision and editing.
- Local 665 News & Views does not guarantee submissions will be printed.

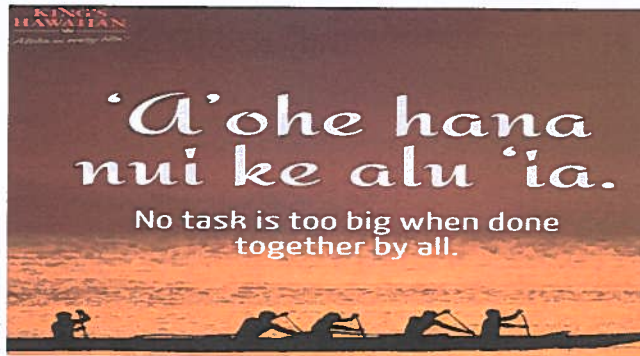
NEXT DEADLINE FOR SUBMISSIONS: June 05, 2020

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Mail: NEWS & VIEWS Submissions
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